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F�\$,018,1@!.90!Z4\$,1@!3,??0\$0180!,1!A94.!.90\$-!841!4??%\$3!.%!.#013!4.!.89%%=1!
B%%S-!%\$!%1![B0\$-!.%!6%-.%1!%\$!3,110\$!A,.9!?\$,013-!%\$!%1!K4\$,%2-!B\$04S-!%!9%A!.%!
B094K0!,1!%\$54=-0..,1@-;!!!M41:!!%?!%2\$!-.2301.-!K,-,.!.90!74\$00\$!701.0\$W-!59")\$*%#@0.!
8=%.90-!.%!A04\$!%\$!%B!,1.0\$K,0A-;!!<90:!.4..013!'--'1:\$6\$*/E+\$**\$%/11\$-)%""
+16\$-)*'16%@"&%""%,,-'5@%\$F\$1*)%1%\$-#)%';%-\$))2%+9\$)2%\$*5G!

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B" &%""%\$9, % /-)*%0\$1H3" &%15" # \$% *+6\$1*)%1%J1"-#'9/K\$%@\$%)*-+: :9\$)L%

%

<90-0!-.2301.-!%?.01!94K0!.%!0=!.90,\$!-.%\$,0-!52=,#=0!.,50-!.%!13,K,324=-!413!%??,80-!
%1!845#2-!4\$%213!,-20-!-289!4-!?,1418,4=4,3!-. \$2@@=0-!A,.9!8%5#2.0\$-!!,14B,=. : !.%!
4??%\$3!.\$41-#%\$.4.,%1!9%50!L!0.8;!!G94\$0!: %2\$!-. \$2@@=0-!,1!-89%%=A,.9!: %2\$!-.2301.-!
A94.0K0\$!.90: !A0\$0\4\$0;!

!

+, \$- !@01-!%?.01!841W.!4??%\$3!B%%S-!J!3%14.0!B%%S-!.%!M%1.-0\$4.!=013,1@!B\$4: !!#2.!
B%%S-!%1!\$0-0\$K0!.0=8-4--!4B%2.-!-8411,1@!4.!=,B\$4\$: !!0B%%S-!L!0.8;!<4=S!#01=: !4B%2.!
%#.,%1-!,1!8-4--!!,18-23,1@!,1K,,1@!-.2301.-!.%!4=S!%!: %2!?!90: !841W.!4??%\$3!B%%S-!J!
54: B0!: %2!94K0!4!30-S!8%#: ;!

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62,=3!U1.0\$30#01301.!=04\$1,1@!,1.%.90!8%2\$-0!A90.90\$!A,.9!%.90\$!-.2301.-!%\$!

P08%@1,_0!.90!\$M*-' % -\$))+-!\$!,\$-!.!@01-!00!.%!3%!A0=094\$3!.%!,54@,10!4!.!67!B2!.!90:!
%?.01!84\$\$:!.90,\$!745,=0-!,1!.90,\$!904\$.-!413!5,13-R;!!<90: !3%,1@!A0=?%\$.90!-,B=,1@-!A9!
A,=?%=%A!.905