

The annual Boston College Post-Graduation Plans Survey tracks recent graduates' current and future professional and educational plans. The survey addresses topics such as the graduate's primary activity after graduation, the type of work and industry in which the graduate may be employed, the timing of job offers and starting salary information, graduate school enrollments by program, degree, and institution, and the organizations through which recent graduates engage in fellowships or service work.

Working as partners in this data collection effort, the Career Center and Institutional Research & Planning utilized a variety of resources to supplement information gathered via the traditional survey administration process, resulting in a valuable set of data that provides faculty, administrators, and employers with information that helps them better serve Boston College students in their career-planning activities. The survey administration process and data reporting methods both conform to the guidelines put forth by the National Association of Colleges and Employers (NACE), the leading resource for information on post-graduation plans, hiring forecasts, job market trends, benchmarks, and employment-related best practices.

Through surveys and other sources input was collected for 1,736 of the 2,265 members of the Class of 2023¹, resulting in a knowledge rate 76.6%.

The Boston College Post-Graduation Plans survey was administered from April 2023 through December 2023. 984 graduates responded to the survey, for an overall survey response rate of 43.4%.

Of the members of the Class of 2023 with input collected, more than 9 out of 10 (94.4%) are (including in a post-graduation internship and serving in the U.S. military)

. About 5.6% indicated they are seeking employment or enrollment in continuing education, or not seeking at this time.

Employed full time (on average 30 hours or more per week)	71.7%
Employed part time (on average less than 30 hours per week)	1.9%
Enrolled in a program of continuing education	16.6%
Participating in a post-graduation internship	0.9%
Participating in a volunteer or service program	1.8%
Participating in a fellowship, scholarship, grant, etc.	0.7%
Serving in the U.S. military	0.7%
Seeking employment or enrollment in continuing education	5.4%
Not seeking employment, education, etc. at this time	0.3%

Of those employed full-time, the reported by members of the Class of 2023 is \$71,000, with the middle 50% of students reporting salaries between \$54,000 and \$89,000.

A is represented by those respondents who are employed (including those whose primary activity is the military or an internship), and includes areas such as financial services, healthcare, consulting and management, technology, communication and media, retail, law and public policy, education, accounting, entertainment, and social services. Industry categories are listed in descending order of frequency. Please see for more details on which industries are included in each category listed.

Financial Services & Accounting	29%
Healthcare, Life & Physical Sciences, Environment	22%
Consulting, Business Services, & Entrepreneurship	15%
Technology & Engineering	10%
Government, Law, Public Policy	6%
Other	5%
Communications, Media, Marketing	4%
Education	4%
Non Profit & Social Impact	2%
Consumer Products & Retail	2%
Arts, Entertainment, Sports, Recreation	2%

Among graduates who shared information about when they received offers of employment, the majority

While a majority of 2023 graduates (78%), graduates do move to all regions of the United States (36 states, the District of Columbia, and Puerto Rico), as well as 24 countries outside of the U.S.: Bosnia & Herzegovina, Brazil, Canada, Chile, China, Czech Republic, Ecuador, Fiji, Finland, France, Germany, Guatemala, Hong Kong, Indonesia, Lebanon, Panama, South Korea, Spain, The Gambia, The Philippines, Turkiye, The United Kingdom, Vietnam, and Zambia. Note: includes graduates in all primary activities except military (includes employed, continuing education, volunteer, fellowship, and post-graduate internship).

Among graduates who are employed and who shared information about the resources used in the job search, about

(i.e., on-campus or virtual interviews arranged through the Career Center, Handshake job postings, Career Center website, Career fair at BC, Career Center event or program, or networking through BC).

Among graduates who are employed and who shared information about the resources used in the job search, the

include:

Networking beyond BC	46%
Networking through BC	45%
Other job listings, including online sites and print	43%
Handshake job posting (non on-campus interviews)	41%
Previous internship	35%
Career fair at BC	22%

<u>Industry Group</u>	<u>Individual Industry</u>
Arts, Entertainment, Sports, Recreation	Arts
	Entertainment
	Sports/Recreation
Communications, Media, Marketing	Advertising and Public Relations
	Journalism, Media, and Publishing
	Marketing
	Online/Social Media
Consulting, Business Services, & Entrepreneurship	Consulting
	Entrepreneurship and Startp
	Hospitality/Food Services/Leisure
	Human Resources, Recruiting, and Staffing
	Professional Services
Consumer Products & Retail	Consumer Goods
	Fashion
	Food and Beverage Products
	Retail
Education	Education (Early Childhood)
	Education (Higher Education)
	Education (K-12)
Financial Services & Accounting	Accounting
	Banking/Finance
	Insurance
	Investment Management
	Real Estate
Government Law, Public Policy	Government (Federal)
	Government (State and Local)
	Law and Legal Services
	Law Enforcement, Investigation, and Security
	Military
	Public Policy
Healthcare, Life & Physical Sciences, Environment	Biotechnology and Pharmaceuticals
	Environmental Services/Sustainability
	Healthcare and Healthcare Administration
	Medical Equipment and Supplies