**Rouse ED** (2020). Where you end and I begin: Understanding intimate co-creation. *Academy of Management Review*; 45: 181-204.

Clair JA, Humberd BK, **Rouse ED**, and Jones E<sup>+</sup> (2019). Loosening categorical thinking: Extending the terrain of theory and research on demographic identities in organizations. *Academy of Management Review*; 44: 592-617.

Kahn W, Barton M\*, Fisher C\*, Heaphy E\*, Reid E\*, and **Rouse E\*** (2018). The geography of strain: Organizational resilience as a function of intergroup relations. *Academy of Management Review*; 43:1-21.

**Rouse ED** and Harrison SH (2016). Triangulate and expand: Using multiple sources of data for convergence and expansion to enrich inductive theorizing. In KD Elsbach & RM Kramer (Eds.) **Handbook of qualitative organizational research: Innovative pathways and ideas**. 286-297. New York: Routledge.

**Rouse ED** (2012). Hunters and gatherers: Entrepreneur narratives of psychological decoupling. *Best Paper Proceedings of the Academy of Management*.

#### **Edited Book**

**Handbook of Research on Creativity and Innovation** (2021). J Zhou and **ED Rouse** (Eds). Cheltenham, UK: Edward Elgar Publishing.

# **Practitioner-Focused Publications in Management and Organization**

Kahn WA and **Rouse ED**. August 31, 2020. Toxic organisations and the choices available to mid-level managers. LSE Business Review.

https://blogs.lse.ac.uk/businessreview/2020/08/31/toxic-organisations-and-the-unenviable-choices-available-to-mid-level-managers/

Humberd BK, Clair JA, **Rouse ED.** January 24, 2020. Employee demographics don't have to be at odds with employees' identities. *Harvard Business Review*.

https://hbr.org/2020/01/employee-demographics-dont-have-to-be-at-odds-with-employees-identities

**Rouse ED**. October 18, 2019. Finding a place where everyone knows your name. High Quality Connections Blog. https://www.highqconnections.com/post/generous-exclusion-in-work-gatherings

**Rouse ED**. September 2, 2019. Generous exclusion in work gatherings. High Quality Connections Blog. https://www.highqconnections.com/post/generous-exclusion-in-work-

**Rouse ED**. November 16, 2016. How founders psychologically disengage from their startups when it's time to exit. LSE Business Review.

https://blogs.lse.ac.uk/businessreview/2016/11/16/how-founders-psychologically-disengage-from-their-start-ups-when-its-time-to-exit/

Harrison SH and **Rouse ED** (2015). Feedback is not an attack: Cultivating creative ideas with the 3pm model of feedback. Talent Quarterly. September 2015 Issue. p.1-6.

# **Work under Review**

Kislenko S<sup>+</sup>, **Rouse ED.** Founder-focused organizing. *Under review*.

**Rouse ED**. Creative project work with an underspecified vision. *Invited for revision, Academy of Management Journal*.

Brown G, Zhu H, Rouse ED. Individual psychological ownership. *Proposal under review*.

# **Working Papers & Projects**

Rouse ED, Kahn WA. Gaming creative careers.

Best Paper Award, Davis Conference on Qualitative Research, 2016
Peter Paul Career Development Professor, Boston University, 2015-2018
2014 Best Article Award Finalist, Academy of Management Journal for "Let's Dance!
Elastic coordination in creative group work: A qualitative study of modern dancers"
Best Faculty Proposal, Cognition in the Rough Workshop, MOC Division, Academy of Management, 2015

Runner-up, INFORMS/Organization Science Dissertation Proposal Competition, 2012 Finalist, Best Student Paper Award, MOC Division, Academy of Management, 2012 Best Paper Proceedings, Academy of Management, 2012

Academy of Management OB Division's Best Symposium Award (Co-organizer and presenter), 2012

Showcase Symposium, Entrepreneurship Division, Academy of Management (Coorganizer and panelist), 2011

Michael J. Driver Best Careers Paper in Regions, Eastern Academy of Management, 2010

Outstanding Theoretical Paper Award, Eastern Academy of Management, 2010

**Rouse ED**. You win some, you lose more: Gaming creative work. Creativity Collaboratorium, University of Connecticut, Storrs CT. September 14, 2018.

Complicating connection: Unpacking affection, attraction, and intimacy at work. *Coorganizer* (with Beth Humberd). Symposium Participants: Marla Baskerville, Emily Heaphy, Bill Kahn, Dave Mayer, Belle Rose Ragins. Academy of Management Annual Meeting, Chicago IL. August 13, 2018.

**Rouse ED**. Contribution frames in collaborative creative work. Academy of Management Annual Meeting, Chicago, IL. August 13, 2018.

**Rouse ED**. Where you end and I begin: Understanding intimacy in co-creation. Creativity Collaboratorium, University of Connecticut, Storrs CT. September 30, 2017.

Harrison SH, Fetzer G, Innis B, Rouse ED. All that you can't leave behind: The self-assessed trajectory of creative careers. Academy of Management Annual Meeting, Atlanta GA. August 7, 2017.

**Rouse ED**. Where you end and I begin: Understanding intimate creative interactions and relationships. POS Research Conference, Ann Arbor MI. May 9, 2017.

**Rouse ED**. Contribution frames in collaborative creative work (poster session). ASU's Micro Meets Macro Conference, Tempe AZ. March 3, 2017.

**Rouse ED**. In the Space between: Creative Workers' Psychological Ownership in Idea Handoffs. Academy of Management Annual Meeting, Anaheim, CA. August 8, 2016.

Lepisto DA and Rouse ED. Learning to Take The Self Out? Tactics for Managing Self

Dean Shepherd, Scott Sonenshein. Academy of Management Annual Meeting, Vancouver, Canada. August 6-11, 2015.

**Rouse ED** (with Beth Humberd). Seeing you in me and me in you: Personal identification in the phases of mentoring relationships. POS Research Conference, Orlando FL. June 23-24, 2015.

Flipping the script: Creativity as an antecedent. *Co-organizer and Presenter*. Symposium Participants: Teresa Amabile, Markus Baer, James Berry, Steven Gray, Spencer Harrison, Andrew Knight, Yi Liu, Christina Shalley, Karren Watkins. Academy of Management Annual Meeting, Philadelphia PA. August 1-5, 2014.

Lepisto, DA and **Rouse ED**. Identity in the making: Exploring self and object in work production. Academy of Management Annual Meeting, Philadelphia PA. August 1-5, 2014.

Humberd, BK and **Rouse ED**. Like and like together: Perceived salient similarity in high-quality mentoring relationships. Academy of Management Annual Meeting, Orlando FL. August 9-13, 2013.

**Rouse ED**. Hunters and gatherers: Entrepreneur narratives of psychological decoupling. Academy of Management Annual Meeting, Boston MA. August 3-7, 2012.

Harrison, SH and **Rouse, ED**. Creative charting: A grounded theory of information boundaries in creative group work. Academy of Management Annual Meeting, Boston MA. August 3-7, 2012.

Creating together: Exploring the social dynamics of creativity. *Co-organizer and Presenter*. Symposium Participants: Teresa Amabile, Markus Baer, Alyssa Boasso, Kimberly Elsbach, Karoline Evans, Colin Fisher, Gamze Koseoglu, Spencer Harrison, Greg Oldham, Julianna Pillemer, Christina Shalley, Academy of Management Annual Meeting, Boston MA. August 3-7, 2012.

Creativity & entrepreneurship. *Co-organizer and Panelist*. Symposium Participants: Robert Baron, Keith Hmieleski, Richard Hunt, Daniel Lerner, Anne Miner, Jennifer Mueller, Christina Shalley. Academy of Management Annual Meeting, San Antonio TX. August 11-16, 2011.

**Rouse, ED**. Establishing legitimacy as a network hub to orchestrate innovation networks. Paper invited for discussion at the Academy of Management Annual Meeting, Montreal, Canada. August 6-10, 2010.

**Rouse, ED** and Humberd, BK. Similarity is in the eye of the beholder: A model of perceived salient similarity in mentoring dyads. Eastern Academy of Management Conference, Portland ME. May 12-15 2010.

#### **Invited Presentations & Panels**

Imperial College Business School, London, UK. Scheduled for April 2025.

Academy of Management Annual Meeting, Chicago IL. August 2024. "Unlocking the Revise and Resubmit Process."

2024 Doctoral Student and Junior Faculty Consortium, organized by CARMA and the Research Methods division of AOM, "Grounded theory," Virtual, June 2024.

Panelist at The Qualitative Research Conference at Northeastern University, Virtual, March 2023.

George Mason University, Fairfax, VA. January 2023. "Bones and ashes: Using

technology to re-**Lenges**. See 2012 Stillnests 1:19 pot time 1:300 to 000 F0s 0 0 Nonp Qofit 0 3.000 F000 F3 Tm Boston College (Work, Identity, Meaning Group), Chestnut Hill, MA. November 2022.

"Bones and ashes: Transforming an industry rooted in strong beliefs." With Liz Hood.

Adderley Positive Research Incubator, Seed Generator, Center for Positive Organizations, Virtual, November 2021.

Case Western Reserve University, Virtual, September 2021. "Mine, Yours, Ours: The Role of Psychological Ownership in Integration Work."

Stanford University, Virtual. January 2021. "Mine, Yours, Ours: Mapping Idea Territories in Collaboration."

Washington University in St. Louis, St. Louis, MO. February 2020. "Navigating mine and ours in creative project work."

Boston College (Work, Identity, Meaning Group), Chestnut Hill, MA. May 2019. "You win some, you lose more: Gaming creative work."

University of Oxford, Oxford, UK. February 2019. "Navigating mine and ours to enable creative collaboration."

University College London, London, UK. February 2019. "Navigating mine and ours to enable creative collaboration."

Oregon State University, Corvallis, OR. February 2019. "Navigating mine and ours to enable creative collaboration."

Wharton OB Conference, Philadelphia, PA. November 2018. "You win some, you lose more: Gaming creative work."

Academy of Management Annual Meeting, Chicago IL. August 2018. "The Productivity Process: Research Tips and Strategies from Prolific Junior Scholars."

Academy of Management Annual Meeting, Chicago IL. August 2018. "What were you thinking? Develop

Jennifer Lynch, London Business School, Dissertation external examiner, 2021 Greg Fetzer, Boston College, Dissertation committee member, 2020-2021 Susanna Kislenko, IESE Business School, Dissertation committee member, 2019-2021 Kim Ramsdell, Boston University, Dissertation committee member, 2017-2018 Audrey Holm, Boston University, Curriculum paper committee member, 2018 Helena Zhu, University of Victoria, Dissertation external examiner, 2018

# PROFESSIONAL SERVICE & AFFILIATIONS

#### **Associate Editor**

Academy of Management Journal

2022-present

## **Editorial Review Board Member**

Academy of Management Discoveries	2017-2023
Media editor	2017-2020
Feedback provider for AMD Paper Development Session at Boston College	2018
Academy of Management Journal	2017-2022

#### **Ad Hoc Reviewer**

Academy of Management Review, Administrative Science Quarterly, Group & Organization Management, Human Relations, INFORMS Organization Science Dissertation Proposal Competition, Innovation: Organization & Management, Journal of Applied Psychology, Journal of Business Research, Organizational Behavior & Human Decision Processes, Organization Science, Personnel Psychology

## **Academy of Management**

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Feedback Provider, Navigating Qualitative Dissertations PDW	2014-18, 2020-23
Reviewer for MOC Division	2011-2022
Representative at large, MOC Division	2018-2021
Co-organizer for Presenting in the Rough	2019, 2020, 2021
MOC Nominations Committee	2015, 2017
Feedback Provider, Positive Relationships at Work PDW	2017
Facilitator, Making the Conceptual Leap Qualitative Research PDW	2017
Session Chair	2013, 2014, 2016
Feedback Provider, From Coding to Construction PDW	2016
OB Best Symposium Award Committee	2015
Facilitator, OB New Member Networking Forum	2015
Reviewer for OB Division	2011-2014

Boston College  PhD coordinator, M&O Department  Teaching mentor for junior faculty  M&O faculty recruiting committee  Led M&O PhD comprehensive exam administration  4 <sup>th</sup> year review committee member for junior faculty	2022-present 2021-present 2020-present 2020, 2021 2021
Boston University Questrom School of Business	
OB PhD Liaison and	
Member of PhD Program Development Committee (PDC)	2018-2019
Member, Academic Conduct Committee for Questrom School of Busines	
Member, OB Seminar Series Committee	2015-2017
Member, OB PhD Admissions Committee	2014, 2017
Member, OB PhD Comprehensive Exam Committee	2015, 2016
Member, Research Day Committee	2015
Faculty representative, SMG Undergraduate Open House	2014
HighQConnections.com Affiliate contributor	2019-2020
Creativity Collaboratorium	
Founding member	2014-present
Co-organizer, Meeting at Boston University	2015
<b>Boston Field Researchers Community</b>	
Member	2010-present
Boston University Organizing Committee	2013, 2016, 2018
Boston College Organizing Committee	2012, 2024
Positive Relationships at Work Microcommunity, Center for Positive Organizational Scholarship Member	2012-present
Member	
<b>Meaning, Identity and Institutions Group</b> , Boston College <i>Member</i>	2011-2013, 2019-present

# OTHER PROFESSIONAL EXPERIENCE

Anna Myer and Dancers	
Board Member	2008-2013
Managing Director	2005-2008
Dancer	1999-2004

# Carroll School of Management Dean's Office, Boston College 2010

Research Assistant for The Idea Hunter, Andy Boynton and Bill Fisch nBTF1 12 Tf1 0 0 1 20.29518 Tm0 g0 G[,

# **Brain Imaging Center at McLean Hospital**

2002-2004, 2006-2008

Senior Research Assistant

# **Celebrity Series of Boston**

2004-2006

Programming & Production Coordinator

# PUBLICATIONS & PUBLISHED CONFERENCE ABSTRACTS RESULTING FROM WORK AT MCLEAN HOSPITAL

Bracken BK, **Rouse ED**, Renshaw PF, Olson DP. 2013. T2 relaxation effects on apparent N-acetylaspartate concentration in proton magnetic resonance studies of schizophrenia. *Psychiatry Research: Neuroimaging*; 213: 142-153.

Yildiz A, Gök612 79 /P &MCID 9>BDC q0.00000912 0 612 792 reWN2 792Kw.QpeWN2 79lmt 481.18 578.14

Streeter CC, Tzilos G, Sarid-Segal O, Remus B, Silveri MM, Archambault CA, **Rouse ED**, Baumgarner KK, Tian H, Nassar LE, Gruber SA, Renshaw PF, Ciraulo DA, Yurgelun-Todd DA. Stroop impaired in cocaine-dependent subjects. The College of Problems of Drug Dependence, 2004.

Sarid-Segal O, Streeter CC, Ke Y, **Rouse ED**, Cabral HJ, Afshar M, Archambault CC, Baumgarner KK, Tian H, Nassar LE, Remus B, Renshaw PF, and Ciraulo DA. GABA levels in reserpine-treated cocaine-dependent subjects. The College of Problems of Drug Dependence, 2004.

Rohan ML, Carlezon WA, Cayetano K, Mague S, Tomaziewicz, HC, **Rouse ED**, Cohen BM, Renshaw, PF. A test of low field magnetic stimulation device for antidepressant effects using the rodent forced swim test. Society of Biological Psychiatry Annual Convention and Scientific Program. San Francisco, California, May 15-17, 2003.