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45'6%78-9&.: ; <=7%>9!?!@ABCD!##1EBC30!
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+ , - . , / * 0 , 1 2 3 2 * 4 5 6 *) 7 8 , , 1 **

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/ FF - = 6 5 % ! G % 5 & ! H - (! I 5 = 9 J ' 8 ! 5 & > ! K J - < 5 J ! L (- : (5 M F ! @ 1 0 1 B ! E D N ! L (- H % F F - (! - H ! O 5 , ! 5 & > ! G % 5 & P F ! G 6 F ' 6 & : 9 6 F Q % > !) = Q - J 5 (!
@ ' % & 9 (% ! 5 , 5 (> % > * ! 1 0 B " D N ! / F Q q 0 . 2 4 0 0 T Q q 0 . 2 4 0 0 . 2 4 0 0 . = 9 6 F & 9 Z ' Q 6 = F ! 5 & > !) - = 6 5 J ! T (9 F ' N ! \$ Q 5 6 (* ! W & ' % (& 5 ' 6 - & 5 J ! \$

. % M < % (* ! / Y Y - 6 & ' M % & ' F ! \$ - M M 6 ' ' % % N ! I 5 = 9 J ' 8 !

/ H H 6 J 6 5 ' % ! ^ - F ' - & ! \$ - J J % : % ! \$ % & ' % (! H - (! U 9 M 5 & ! V 6 : Q ' F ! 5 & > ! W & ' % (& 5 ' 6 - & 5 J ! _ 9 F ' 6 = % N ! I 5 = 9 J ' 8 ! . % & ' - (* !
W & ' % (& 5 ' 6 - & 5 J ! O 5 , !) - = 6 % ' 8 ! 5 & > !] - M % & P F ! O 5 , ! \$ % & ' % (! !

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! 9 - . : 5 1 ; 5 / * % 5 . ; , / 5 1 * < / ; = 2 : - ; . > * ? 0 5 / @ 2 : : 5 A * ! 9 - . : 5 1 ; 5 B *

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C ; 3 8 * 0 , 9 : . * , D * ! 9 - . : 5 1 ; 5 *

O 5 , ! \$ J % (4 ! @ _ 9 > : % P F ! / FF - = 6 5 % ! D * ! T Q % ! U - & 7 ! _ 9 F ' 6 = % ! . 6 = Q 5 % J ! a 6 (< 8 ! / \$! \$. K * ! 1 0 0 B E 0 1 *

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(E < 0 ! & \$ # % *

@ I (5 & 4 ! . 6 = Q % J M 5 & ! @ \$ Q 5 6 (D D !

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WE\$ d +&%='!^ --4!V%\6% , F!@10BRD!@_5M5J!K(%%&%D!
#0@2D!\$ -JJ%='%>!L5Y%(F*I5=9J'8!-H!O5 , !6&!)YJ6'!B01#EB01A!@10BRD!@

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*", "-./\$%01%2'3/#4@ "\$%5% (%)%

! BR7 O', #\$\$+. (IS%, 7*\$\$. +d\$/ '(+. 2(C-; ,#. ', . *(35''*2-> ./B(O(! - '7+#+*\$; , (! - ./*\$''*\$\$. +d(4, Ek, %*\$\$. (-. (*5, (TUMV(=+7/, (\$. (O77#- 7#\$+*\$\$. /!32!^7(b7(O7(V/ 67!33B!@10B2D!) 8MY-F69M!- &! / M%(6=5PF!L-J6'6=5J! G8FH9&='6- &\$! \$ - &F'6'9'6- &5J! \$ - &&%='6- &F*! \$59F%F!5&>! \$9(%FD(

(B27 H5, (O; -\$2+. %, (-E(3''9/*+. %, (\$. (! - ./*\$''*\$\$. +d(4\$O5*/B(O(4, 7d<(*-(4+<W(#! \$! "#\$P-(\$ \$V/ 67!11R!@10B2D(

(B#7 H5, (J, >(I%- . - '\$%(+. 2(3-%\$+d(4\$O5*/!L2!) //, % " ' #(! 1(\$. / (d " / (U& " , 2 / , () / 6 / " \$. (/ " " &+ - (. / / \$ % " ' (! 1(\$. / (/ * / 2 %) + " () !) % / \$ 7 (! 1(W " \$ / 2 " + \$ % ! " + - (O+ 0 (2" A!@10BRD!

(BA7 H5, (! - '7+#+*\$; , (@-#* " . , /(-E(*5, (4\$O5*(*- (I, +d*5B(H> -(H+d, /(-E(X''/*\$%\$+9\$&\$&\$<(\$. (! -d - '9\$+(+. 2(3- '*5(OE#\$\$+*!1A!U+2 67(U&* 7(V\$#_7!" OB!@10BRD!@ , 6'Q!_9J6%'5!O%M56'(%D!

(BC7 3<'7-/\$'' 'B(4, 2, '7*\$; , (+. 2(4, P, %*\$\$. \$/(@#+ ' , /*!2!+ ! 2\$. / +#\$ / 2 " (b7(O7_7(R1R(@10B1D!) 8MY-F69M!- &! I(5M6&: !Z=- &- M6=*!) - =65J!5&>! \$9J'9(5J!V6: Q'F!H- (! . - <6J6c5'6- &15&>! / > \ - =5=8!6&! 'Q% ! b &6' %>!) '5' %FDN! Z[=%(Y' %>!6&&!

U&* + "(V% ' . \$#(/ , 6 !) +) 7(% " (\$. / (b "%\$ / , () \$ + \$ / # ! @ . 5('Q5! I7! G5 \ 6F*! _ - Q5&&5! a 5J<!m!V6F5!Z7! a 59HM5&!*!%>F7*!1>!%>7*!10B"D!!

(B"7

! 1C7 R+\$\$\$.O(E-#(4\$05*/B(F#-0#//\$,;(4,+d\$Y+*\$\$. (+.2(=-/*(H\$ ',W(\$.(T./ (I&\$&2/(!1(Z)! " ! *%)(+ " ,()!)%+-(V% ' . \$#(A#2EA"R(@a5'Q5(6&%!K7!k-9&: *!%>7*!\$5M<(6>:%!b&6\%(F6'8!L(%FF*!1OB3D!@RO!YY7D!@J6&4D)!

! 1"7 6. *#-2""*\$\$-.*(\$.(T./ (I&\$&2/(!1(Z)! " ! *%)(+ " ,()!)%+-(V% ' . \$#(BERR(@a5'Q5(6&%!K7!k-9&: *!%>7*!\$5M<(6>:%!b&6\%(F6'8!L(%FF*!1OB3D!@RR!YY7D!@J6&4D)!

! 137 J+##+*\$\$, (+.2(8, *+75-#(\$.(6. *, #. +*\$\$. +d(I " ' +.(4\$05*/(=>B(R5, .(4\$05*/(H+dZ! 8, ,*/(Q", ", (H+dZ*!\$. (++22+\$6/(+ " , (. /\$+8. ! 2(% "\$. / (O+0!13CERB"!@ . 64%!U5&&%!m!V-<%('] %6F<%(:!%>F7*!\$5M<(6>:%!b&6\%(F6'8!L(%FF*!1OB"D!@11!YY7D!@J6&4D)!

(RO7 F#-7-#*\$\$. +d\$*<W(4, +/-. +9d, ., //(+.2(I%- . - '\$%(+ . 2(3-%+d(4\$05*/!\$. (L2!8!2\$%! " +-\$7S(+ / 0(I2! " \$%/2#*(+ / 0(\$. + - - / " ' /#(@s6=46!\$7!_5=4F-&!m! . 5(4!T9FQ&% '*!%>F7*!\$5M<(6>:%!b&6\%(F6'8!L(%FF*!1OBCD(@R#!YY7D!@J6&4D)

(RB7 6. *#-2""*\$\$- .B(O(F"9&\$%/(=>(-E(C, .2, #IW(\$.(T./ (L&4-%)(O+0(!1(K/" , /2S(I2! *(\$. / (O!) + - (\$!(\$. / (K- ! 4+ - (@a6M!V9<%&F%6&!m! a5'Q5(6&%!K7!k-9&: *!%>7*!\$5M<(6>:%!b&6\%(F6'8!L(%FF*!1OBAD(@20!YY7D!@J6&4D) V%Y(6&'%>!6&!'(5&FJ5'6-&!5FS!

\ : . (? , #, %5-(F]9&\$%-(2, (O^ . , #- [W(6&!T2+\$+ , ! (, / (K9" / 2! #*(G/2 /) . ! # (7(_&#%)%+*(G/2 /) . ! (\$! " #\$\$&%)% ! " + - (7(G/2 /) . ! # (U&* + " ! #!@O6J65&5!V-&=Tf383838() IK&/ TR00GTR00S %'

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! b&6\%(F6'8!-H!T% [5F!)=Q- -J!-H!O5 , !I5=9J'8!\$ -JJ-X969M*!+ - \7!101B!@z - -MDN!)%M6&5(*!I5=9J'8!-H!O5 , *!WcM6(!
b&6\%(F6'8!-H!Z=-&-M6=F*!WF'5&<9J*! / Y(6J!"*!101B!@z - -MD!!
L(%F%&'%(*!L-F'E\$ d s WGI!Z=-&-M6=!5&>!) - =65J!V6: Q'F*!W&'%(&5'6- &5J!L(-j%='!-&!) - =65J!5&>!Z=-&-M6=!V6: Q'F*! . 5(=Q!
1A*!101B*!@z - -MD!!
\$ -MM%&'5'-(?!O5 , !5&>!L-J6'6=5J!Z=-&-M8!] -(4FQ-Y*!)Y(6&:!101B!@z - -MD!!
L(%F%&'%(*!\$ d s WGI!5&>!G%M-=(5=8*!z - -M*!b &6\%(F6'8!-H!L(%'-(65*!) -9'Q! / H(6=5*!I5JJ!1010!@z - -MD!!
L5Y%(!L(%F%&'%(*!W&%X95J6'8!5&>!V6: Q'F*!BO'Q!) 8MY-F69M!-&!\$(6'6=5J! / &5J8F6F!-H!O5 , *!b &6\%(F6>5>%!ZF'5>95J!>-!
+ - ('!>-!L5(5&o!@ b Z+LD*!^(5c6J*!+ - \7!1*!1010!@z - -MD!
L(%F%&'%(*!\$J-9: Q!\$%&'%(!

Z=-&-M6=!5&>!)=-65J!V6:Q'F] -(46&:!K(-9Y!@b&6\%(F6'8!-H!\$-&&%'6=9'DN!W&'%(&5'6-&5J!)-=65J!m!Z=-&-M6=
V6:Q'F!L(-j%=!@6)ZVLDN! . %M<%(*\$-JJ5<-(5'6\!V%F%5(=Q!+% ' , -(4*!O5 , !5&>!)=-6%'8! / FF=-65'6-&*!Z=-&-M6=
5&>!)=-65J!V6:Q'F*

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QK!%&)^*(K*K(H\$(R*!%E*#&C(K*)(KH\$0(*

G=-'-(5J!>6FF%('5'6-&!% [5M6&%(K%-(:%!] 5FQ6&:'-!&b&6\%(F6'8!O5 , !)=Q--J*! . -&5FQ!b&6\%(F6'8!O5 , !)=Q--J*!
)'JJ%&<-F=Q!O5 , !)=Q--J!@)-9'Q! / H(6=5J*! . =K6J!b&6\%(F6'8N!T%&9!(%\6% , !@5&-&D!

K(5&'!(%\6% , FS!) , 6FF!+5'6-&5J!)=6%&=%!I-9&>5'6-&!@)+) ID!K(5&'!(%\6% , S!101BE1011N!+5'6-&5J!V%F%5(=Q!
I-9&>5'6-&!@+VID!) -9'Q! / H(6=5S!K(5&'!(%\6% , !101BN!K(5 , %M%8%(! / , 5(>H-(!W>%5F!W!MY(-\6&: !] -(J!>d(>%(!
V%\6% , %(N!+5'6-&5J!)=6%&=%!I-9&>5'6-&!@+) ID!@b&6%'>!) '5'FD!K(5&'!(%\6% , S!10BA*!10B2N!!

/ =5>%M6=Y(%FF%F!(%\6% , S!d [H-(>!b&6\%(F6'8!L(%FFN!\$5M<(6>:%!b&6\%(F6'8!L(%FFN!V- , M5&!m!O6''J%H6%J>N!
b&6\%(F6'8!-H!T-(-&' -!L(%FF!!

K(5&'!5&>!) / , 5(>FS!V5=%*!K%&>%(5&>!V%Y(%F%&'5'6-&*!W&F'6'9'!-H!O6<(5J! / ('F!*^ -F' -&!\$ -JJ% : %!O5 , !)=Q--J*!
101RN!KJ-<5J!Z'Q6=F!5&>!)=-65J!T(9F!W&6'65'6\!5'!^ -F' -&!\$ -JJ% : %*!L-('6=9F*!1011N!\$ -&F9!5&*!dY%&!)-=6%'8!
I-9&>5'6-&!O-&>-&!Z=-&-M6=!_9F'6=%!L(- : (5M*!10B3N! / HH-(>5<J!\$ -9(F%! . 5'*(65JF!W&6'65'6\!%*!^ -F' -&!\$ -JJ% : %*!
10BAN!TQ%!\^JJ5:6-\$!\$%&'(*W'5J8*!TQ%!\V-=4%H%JJ%(!I-9&>5'6-&*!10BR*!100AN! / 9F'(5J65&!\$5Y6'5J!T%((6'-(8!
Z=-&-M6=*!)=-65J!5&>!)\$9J'9(5J!V6:Q'F!V%F%5(=Q!L(-j%=*! / 9F'(5J65&!V%F%5(=Q!\$ -9&=6J!O6&45 : %!L(-j%='!)=Q%M%*!
1003EB0!@ , 6'Q!U6J5(8!\$Q5(J%F , -(Q!m! / &>(% , !^8(&%FDN!)5H(5!K(5>95'%!I%JJ- , !6&!Z'Q6=F*!Z>M-&>!7!)5H(5!
\$%&'(!H-(!Z'Q6=F*!a%&&&>8!)=Q--J!-H!K-\(%&M%&'*!U5(\5(>!b&6\%(F6'8*!100CE100"N!V%F%5(=Q!I%JJ- , *!L(-j%='!
-&!_9F'6=%*!] %JH5(%!m!Z=-&-M6=F*!\$Q56(%>!<8! / M5('85!)%&*!U5(\5(>!b&6\%(F6'8*!100#E100AN!K(5>95'%!I%JJ- , *!
] %5'Q%(Q5>!)\$%&'(!H-(!W%&'(&5'6-&5J! / HH56(F*!U5(\5(>!b&6\%(F6'8*!1002E100#!

/ =5>%M6=j-9(&5JF!(%\6% , S! / 9F'(5J65&!I%M6&6F'!O5 , !-9(&5JN! / 9F'(5J65&!_9(&5J!-H!U9M5&!V6:Q'FN! / 9F'(5J65&!
_9(&5J!-H!L-J6'6=5J!)=6%&=%N! / 9F'(5J65&!k%5(!^ -4!-H!W&'%(&5'6-&5J!O5 , N! / M%(6=5&!_9(&5J!-H!\$ -MY5(5'6\!
O5 , N! / M%(6=5&!_9(&5J!-H!W&'%(&5'6-&5J!O5 , N!^6-%'Q6=FN!ELp<J6=5S!V%\6F'5!ZJ%('(&6=5!>%!G6(%6'-!Lp<J6=-!@ZE
L9<J6=S!ZJ%='(-&6!_9(&5J!-H!L9<J6=!O5 , D!@L-('9:5JDN!Z'Q6=F!m!W&'%(&5'6-&5J! / HH56(FN!Z9(-Y%5&!\$ -&F'6'9'6-&5J!
O5 , !V%\6% , N!I%>%(5J!O5 , !V%\6% , N!KJ-<5J!\$ -&F'6'9'6-&5J6FMN!U%5J!Q!5&>!U9M5&!V6:Q'FN!U9M5&6'8N!
W&'%(&5'6-&5J!_9(&5J!-H!\$ -&F'6'9'6-&5J!O5 , !@W7\$d+DN!_9(&5J!-H!U9M5&!V6:Q'FN!_9(&5J!-H!L-J6'6=5J!
LQ6J-F-YQ8N!O-&>-&!V%\6% , !-H!W&'%(&5'6-&5J!O5 , N! . ->%(&!O5 , !V%\6% , N!+-(>6=!_9(&5J!-H!U9M5&!V6:Q'FN!
V%:9J5'6-&!m!K-\(%&5&=%N!)8>&%8!O5 , !V%\6% , N!T(5&F&5'6-&5J!Z&\6(-&M%&'5J!O5 , N!b+)] !O5 , !-9(&5JN!
b&6\%(F6'8!-H!T5FM5&65!O5 , !V%\6% , N!) -9'Q! / H(6=5&!_9(&5J!-H!U9M5&!V6:Q'F!

4!%Q<!Q(*)