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! "#\$%&#'(& "%&) * & + , - ' . / . 0'

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" # \$ % " # & # ' ! (%) * + !!

! "#\$%&'()*+&, -+##. /0'1%.2\$00.%'.2'13+ ".0.435'

6\$47%& 8 \$ / & '.2'13+ ".0.435''

99: ; '<& . = \$0' > 7''''

? .0& . / '@ . ""\$-\$''

ABC'@ . 8 8 . / D\$7"&3' ! E\$ / F\$''

@3\$0& / F&' > + ""G' H ! 'C9BI: ''

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\$J87+"K"#. \$L3"M#L)\$NF'

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> . / . %7%5'O\$0\$7%L3'*\$'' . DG' ! F0&%7"+7/'@7&3. "+L' P / +E\$%0+&5'

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* , - . / ! 0 ! 23 - 45 . 657 . 8509 !!

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@ . / & \$ 84 . %7%5' QF% . 4\$7 / '43+ ".0.435'R13\$ / . 8 \$ / . " . -5G'105L3.7/7"50+0SG'13+ ".0.435'.2'O\$"+-+ . / G'

@3%+0&+7 / +&5'7/N'13+ ".0.435G' H\$&743+ ".0.435)'

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* 4 . : - ; 54! + ; 360 < ; -98!!

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9C9TJ'1%.2\$00.%'.2'13+ ".0.435G'? .0& . / '@ . ""\$-\$)''

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9CCUJ ! 00 . L+7&\$'1%.2\$00.%'.2'13+ ".0.435G'? .0& . / '@ . ""\$-\$)''

,

9CCIJ9CCU)' ! 00 . L+7&\$'1%.2\$00.%'.2'13+ ".0.435G'@ . ""\$-\$'.2'&3\$' > . "5'@% . 00G' V . %L\$0&\$%G' H !)''

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9CCCCJ9CCI

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#!

! 3#&+4+\$#5\$%&k'Z3\$'1% .#"\$8' .2'<F22\$%+/-['O\$"+-+./G' ; 7&F%\$G'7/N' V %&+/- '+/'Z3 .%\$7F['*%\$FN'7/N' 13+" .0.435['Y.E\$' .2'Y\$7% /+/- '7/N' 6\$0+%\$'2. % \ .N)'

6+\$#5\$%&k'Y\$E+/70'7/N'>\$+N\$--\$%['13+" .0.435'7/N'H50&L+08 ['>\$% 8 \$/\$F&+L0' .2'@3%+0&+7/'Y+2\$)'

(5)) &+K<&k)'17F""7/N'13+" .0.435'R ! &3\$/0G'9CAC'7/N'9CAASC'<\$'2JX/ .D"\$N-\$'7/N' 6+0L\$% / 8 \$/&k)' Z3\$'Q]4\$%+\$/L\$' .2'1+" -%+ 87-\$'R0F 8 8 \$%L. 84. /\$ /&+/'<47+/G'9CABSG'^F"/\$%7#+"&5G'^+ . "\$/L\$G'7/N' O\$47+%R@% . 7&+7G'9C9TS''

+ : =4.8509!.9 :!) , .5959>!!

13)6)'+/'43+" .0.435G'75)) '\$'85) '9\$5#&G'X)P)'Y\$FES\$/G'AWWI'RN+00\$%&7&+ . /K' : ; &'(%+58%5+&'2<' = ""&\$9'\$3#>&7"237&'?3 %; &'@; ?9272"; A'2<'B)) \$35&9'C&D?3\$7S)''

H)!)'+/'*78+"5'7/N'<\$]F7""105L3. " .-5G'X)P)'Y\$FES\$/G'AWWT'R&3\$0+0K'C\$345\$4&'\$3#%; &'E2#A'?3 %; &'B\$+9A'F+&5#G7' : ; &2+A'2<' (&H5\$9?%AS)''

H)13""+/'43+" .0.435['X)P)'Y\$FES\$/G'AWW9'R&3\$0+0K' (5*I&8%D?%A'\$3# J'?7%2+A'?3'F258\$59%G7'B\$+9A' B77\$A7'23'@7A8; 2924AS)''

H)!)'+/'43+" .0.435'7&'Z3\$'@7&3. "+L'P /+ES%0+&5' .2' ! 8 \$%+L7G'AWUW'R&3\$0+0K'K?&L78; &'\$3#'=+?7%2%9&' 23 %; &'@+?38? "9&'2<'K23)823%+\$#?8?23S)''

?)!)'+/'43+" .0.435'7&'Z3\$'@7&3. "+L'P /+ES%0+&5' .2' ! 8 \$%+L7G'AWUU)''

2- , @54-!

*.F/N+/-'QN&k. %'7/N'<\$%+\$0'@ .JQN&k. %G'D+&3'X\$E+/'>7%&'RP /+ES%0+&5' .2'^+%-+ /+7SK'BH"92+\$%?237'?3' @; ?9272"; A'\$3#': ; &2924A R? ". 80#F%5'1%00G'9C99JS['2. % 8 \$%5' : ; +&7; 29#7'?3'@; ?9272"; A'\$3#'

BH?7%&3%?S9'@;?9272";A'R; . %&3D\$0&\$%/ 'P /+E\$%0+&5'1 %\$00SG' 123%?3&3%\$9'@; ?9272";A'\$3#%; &'J'?7%2+A' 2<': ;254;%'RO.D 87/'7/N'Y+&&"\$2+\$'NS)'

,

? . .='O\$E+\$D'QN&. %K' 123%?3&3%\$9'@; ?9272";A'>&D?&O'R9CA9J9C9TS)'

,

QJ&\$%/7'"%\$E+\$D'.2' 87/FOL%+4&0K'@7&3. "+L'P /+E\$%0+&5'1 %\$00G'* . %N378 'P /+E\$%0+&5'1 %\$00G'd/N+7/7' P /+E\$%0+&5'1 %\$00G' H7LH+""7/'17" -%7E\$G' ; . %&3D\$0&\$%/ 'P /+E\$%0+&5'1 %\$00G'P /+E\$%0+&5'1 .2' ; . &%' 678\$'1 %\$00G' e J2. %N'P /+E\$%0+&5'1 %\$00G'0\$E\$%7"43+" .0.43+L7""7/N'&3\$. " . -+L7""c.F%/7"0)"

,

*.F/N+/- 'H\$8#%'b'H\$8#%' .2'QJ\$LF&+E\$'@. 8 8 +&&\$2. %'R3%&+3\$%?23\$9'K&O2+T'?3'@; ?9272";A' 2<'>&9?4?23'RD+&3'<&\$27/ . '?7L7"7%+G'Q 8 87/F\$""*7" _F\$G'X\$E+/'>7%&G'O+L37N'X\$7%/\$5\$R9CA:J'S)'

,

6\$47%& 8\$/&7'"%\$E+\$DG'43+" .0.435'4%. -%780'7&'&3\$! F0&7"+7/'@7&3. "+L'P /+E\$%0+&5'R ! F0&7"+7' f9Jg\$G'X+/-h0'P /+E\$%0+&5'@. ""\$-\$'.2' e&&7D7'R@7/7N7SG'Y.5. "7'H7%58 .F/&'P /+E\$%0+&5'RP /+&\$N' <&7&\$0S)'

,

QJ&\$%/7'"%\$2\$%\$2. %'&\$/F%'7/N'4%. 8 .&+. /0'@7&3. "+L'P /+E\$%0+&5'.2' ! 8\$%+L7'RH)' ! E\$L3+SG' ! F0&7"+7/'@7&3. "+L'P /+E\$%0+&5'RO)'@. ""\$N-\$G'4%. 8 .&+. /SG'* . %N378 'P /+E\$%0+&5'RL. /0+N\$7&+. /'.2' %\$_F\$0&'2. %'03. %&\$/\$N'&\$/F%'&7L=G'@)' \ 0L3D7/N&/%\$SG'X+/-h0'P /+E\$%0+&5'@. ""\$-\$'.2' e&&7D7'R<)' Y.2&0G'4%. 8 .&+. /SG' ; \$D'<L3. . ""P /+E\$%0+&5'R()'6 .NNG'4%. 8 .&+. /SG'1\$//05"E7/+7'<&7&\$'P /+E\$%0+&5' RQ%+\$'L784F0S'R()'<37DSG' i F\$\$/h0'@. ""\$-\$G' ; j 'R !)'6 .F=37/SG'O. #S%&'H. %%+0'P /+E\$%0+&5'R1)' >7%. "NSG'Z%+ /+&5'@. ""\$-\$G'>7%&2. %N'RZ)'(. /\$0SG' ^+""7/ .E7'P /+E\$%0+&5'R6)'1.47S)'

,

eLL70+ . /7'"%\$2\$%\$2'.2'%\$0\$7%L3'4%.4.07"0'2. %'?\$"-+7/' ; 7&+. /7'"*F/N'2. %'<L+\$/&+2+L'O\$0\$7%L3)'

,

QJ&\$%/7'" 8\$8#%'G'N.L&. %7"cf%+\$OK'? .0& ./'P /+E\$%0+&5'RQ)'<\$E\$%0. /SG'@7&3. "+L'P /+E\$%0+&5'.2' Y\$F\$/'R6)'67"&. /G' !)'X%700.5SG'Q 8 .%5'P /+E\$%0+&5'R !)' \ 75SG'd/0&+&F&'@7&3. "+_F\$'N\$'17%+0'R ^)' Q 8 87J !N7873G' ; \$*?9?%\$%?23G'F/N\$%D75SG'H . /703'P /+E\$%0+&5'RY)'67"\$5SG'P /+E\$%0+&5'NS'17%+0'1' ^d'R ;)d'FN757N707/SG'P /+E\$%0+&5'.2'<.F&3\$%/'d""+/.+01@7%#. /N7'\$R()'?'%+&&+/-378SG'P /+E\$%0+&5'V+\$/'R()' ! "E+0[' ; \$*?9?%\$%?23S)'

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fAg'C?%5+4A'2<%;&'K&?4;*2+N'B))\$35&9'C&D?3\$7'\$3#%;&'>&9?4?23'2<'>&7''237?*?9?%AG''
 1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCC'
 f9g'U3%;&'@+?)\$8A'2<%;&'B%;?8\$9?'3%;&'@;?9272";A'2<'B))\$35&9'C&D?3\$7N'@;?9272";A'\$7'
 @+2";&8AG'2.%&3L.8+/-'D+&3';.%&3D\$0&\$%/'P/+E\$%0+&5'1%\$00G'9C99)'

fAg'='>&\$#&+G7'65?#&%2'F+&5#-'I?D?9?L\$%?23'\$3#R'7'Q?7823%&3%7'RL./&%7L&\$N'D+&3'?".80#F%5'
 1%\$00G'87/FOL%+4&'NFS'+/(7/F7%5'9C9`S'
 f9g':;&'@;&32)&32924A'2'F\$%;-'J2''&'\$3#C2D&N'=3'R3%&+'+'&%\$%?23'2<'I;+?7%?3\$'C?&
 fTg':;&'B3'4)\$'2<'(5<<&+?34'\$3#%;&'V5&7%?23'2<'62#'

D+&3'@7&3\$%+/'\$@.%/'+'\$G'I;+?7%?3\$'R#&3%?A'*&%O&&3'(&859\$+?A'\$3# '@95+\$9?AN':;&'./,W'Q;\$+)\$'
 B3#2O)&3%'C&8%5+&7?'7/-7".%K'637%87%78'1F#'+L7&+./0G'9CA`)'

fAg'9CCC)':;&'F\$8&'2<%;&'U%;&+'\$3#%;&':+\$8&'2<'62#N'B77\$A7'23%;&':;254;%'2<'B))\$35&9'
 C&D?3\$7G'D+&3'L./&%+#F&+./0'#5'O)'?\$/&G'()'?'\$.L3"G'O)'?F%-7\$E\$G'('@74F&.G'()JY)'H7%+./G'1)'
 H.57\$%&G'H)' ;\$D87/G'!)'1\$4\$,7=G'O)'^+0=\$G'H)'V\$0&437"R ;\$D'j.%=K'*.%N378'P/+E\$%0+&5'
 1%\$00S)''
 f9g'9CCT)'>&9?4?257'BH"'+?&38&'\$3#%;&'B3#?'2<'X&%\$";A7?87G'D+&3'L./&%+#F&+./0'#5'Q)'?%&.G'()'@
 @74F&.G'O)!)'@.3\$/G'X)'>7%&G'()Jj)'Y7L.0&\$G'()'H7%7"N.G'(<)'ehY\$7%5G'!)'1\$4\$,7=G'?)'^\$NNS%G'd'
 ^\$%37L='R?'..8+/-&./7/N'd/N+7/74."+OK'd/N+7/7'P/+E\$%0+&5'1%\$00S)'
 fTg'9CCI)'D+&3'()'X.0=5G'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&O'G'E.")'dG'D+&3'L./&%+#F&+./0'#5'O)'
 @7"+/G'O)!)'@.3\$/G'X)'>7%&G'()'X.0=5G'n)'Y\$E5G'()JY)'H7%+./G'1)'H7%7&+G'H)'H.%-7/G'!)'PN.22'
 R1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'1%\$00S)''
 fBg'9CC:)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&O-'E.")'ddG'D+&3'L./&%+#F&+./0'#5'1)!&&\$%&./G'H)'(F22kG'
 @)'X7&,G'H)'X7E=7G'()'Y7D%\$/L\$G'()'H\$0=+/G'()

f:g'9CAA)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'^dG'D+&k3'L./&%+#F&+. /0'#5<)'!'"\$/G'?)'@704\$G'
 !)'@.. "OG'@)*.]G'1)'>7%."NG'()'>7&"\$5G'Q)'Y\$E+/70G'()'<+8./G'@)'V\$","R1+&&0#F%-3K'6F_F\$0/\$'
 P/+E\$%0+&k5'1%\$00S)'

fUg'9CA9)'I ;+?7%?%\$3?'A'\$3#'(&859\$+'>&\$723N'19\$77?8\$9'1238&""%?237'\$3#'X2#&+3'@+2*9&) 7G'D+&k3'
 L./&%+#F&+. /0'#5'()'?'". \$L3"G'1)'@707%\$""7G'X)'@. %%-7/G'X)'>7%&G'!)'X\$""5G'()Jj)'Y7L.0&\$G'*)'
 Y7D%\$/L\$G'@)'ehO\$-7/G'!)'1\$4\$,7=G'()'<D+/N7""R<. F&k3'?\$ /NK'P /+E\$%0+&k5'.2' ; .&%\$'6'7'8'\$1%\$00S)'
 fWg'9CAT)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'^ddd'G'D+&k3'L./&%+#F&+. /0'#5' \)J*)'6F4. %&7+"G'
 !)'6.F=37/G'<)'>7/NG'!)'X\$""5G'e)'XF8+/. E7G'<)'<37/=87/G'O)'<F-7%87/G'!)'PN.22'
 R1+&&0#F%-3K'6F_F\$0/\$'P/+E\$%0+&k5'1%\$00S)'

fACg'9CAB)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'dOG'D+&k3'L./&%+#F&+. /0'#5'H)'@.3\$/G'6)'
 67"&./G'H)' \ 7=G'<)'>7/NG'()'>7/0./G'()'H\$/0L3G';)'; .&\$G'Q)'<\$E\$0./G'O)' ^+0=\$'R1+&&0#F%-3K'
 6F_F\$0/\$'P/+E\$%0+&k5'1%\$00S)'

'fAAg'9CA`7)'D+&k3';)NS'V7%\$/G'@; &32) &32924A'?'3'\$'K&O'Y&AN'B77\$A7'?3'J232+'2<''
 >?8; \$+ #'12**M(%&D&37G'D+&k3'L./&%+#F&+. /0'#5'()'?'\$/. +0&G'()'?'%. F-3G'O)'?'\$/%&G'6)'673'0&&. 8G'()
 6.NNG'()'6F88./NG'!)'*\$%7%/G'O)'<.=."D0=+G'!)<&7+&G'()'Z78+ /+7F]G'6)'n737E+'R6. %N%\$L3&K'
 <4%+ /- \$S)''

fA9g'9CA`#)'C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E.')'OG'D+&k3'L./&%+#F&+. /0'#5'6)'!L3&\$/#%-G'>)'
 #\$/ '17,+G';)?'%. D/G'H)'@7FL3+G'!)'X%700.5G'()'H7%03G'@)'H+L37\$'0\$/G'O)'VF'

fATg'9C99)'@.J\$N+&. %G'D+&k3'!)'?'%. F+""\$&&\$G'<(G'@?94+?) \$4&'\$7'('"?+?%5\$9'@+\$8%?8&N'='J\$3#*22T'<2+'
 :&\$8; &+7'\$3#'65?#&7G'2. %&3L. 8+ /- 'D+&k3'* . %&%\$00'1%\$00)'

fABg'9C9T7)'QN+&. %G'F+\$4?9?A'\$3#':+\$378&3#&38&N'B77\$A7'23'P&\$3MC25?7'I ;+&%?&3G'RY. /N. /K'
 O.D87/'p'Y+&&"\$2+\$NSG'D+&k3'L./&%+#F&+. /0'#5'O)'?\$%/\$&G'()'NS' \ %78./&G'Q)'*7'_F\$G'@)'
 \ 0L3D7/N&/\$G'Q)'>. F00\$&G'<)'Y\$D+OG'(JY)'H7%+. /G'@)'1+L=0&. L=G'!)'1%\$E.&)'

fA`g'9C9T#)'@.J\$N+&. %G'D+&k3'!)'?'7%\$&&\$G'@; ?9272";A'\$7'('"?+?%5\$9'BH&+8?7&N': ; &'P&75?'R#&\$9'
 R?' .0&./K'd/0&+&F&\$'.2' !NE7/L\$N'(\$0F+&'<&FN+\$0G'9C9TSG'D+&k3'L./&%+#F&+. /0'#5'!)'?'7%\$&&\$G'()'

 ?". \$L3"G'1)'?5%/\$G'Y)'@7F7/7G'()'@./"\$5G'<)' \ +88G'1)'X+NNS\$G'Q)'HF%%75G'!)'1\$&&7L3\$G'O)'
 O. 8\$%.G'()'<D+/N7"G'?)'Z%\$7/.%)'

fAIg'9CCT#)'uZ3\$'d/&+ -FS'.2'&3\$'e&3\$)'O\$'+-. /'7/N'Q&3+L0+'/'&3\$'V7=\$'.2'Y\$E+/70Gv+'/'(D&37T''
 %&2924?7T'TD\$+%\$977T+?<%K'A:CJA:I)'

fA:g'9CCB7)'uZ3\$';7&F7''1%75\$'.2'&3\$'<.F"gv+'/'@+28&&#?347'2<%;&':O&3%AMF?+7'='335\$9''
 (A)"27?5)'2<%;&'(?)23'(?9D&+) \$3'@;&32)&32924A'I&3&+G'1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'
 1%\$00)'

fAUg'9CCB#)'uZ3\$'O7&+'.<&FN+. %F8'7/N'&3\$'Z\$7L3+/-'.2'H7&3\$87&+L0)'e/'&3\$'d/LF%0+'/'.'2''
 H.N\$% /+&5+' /&.'7'@"700+L7''1\$N7-. -5Gv+'/'F53#)\$)&3\$9'V5&7%237G'7'4F#"+L7&+'. /'.2'&3\$'@.'"\$-\$'
 .2'&3\$'>.'5'@% .00G'04\$+L7''+00F\$'2.%'7'E."F8\$' /'&3\$'(\$0F+&'>\$%?2'(%5#?2+5)G'\$N+&\$N'#5'V'
 <&\$840\$5)''

fAWg'9CC`7J#)'u@3%0&+7/'&5'7/N'1.00+#'+&5)'e /'X\$7%/\$5h0'Z3\$ \ .N'V3.'H75'?\$Gv+'/'
 X&&\$";?9272";A['\$]47/N\$N'E\$%0+' /'+/'()H7/.F007=+0'R\$N)SG'=<%&+ '62#R; \$D'j .%=K'* .%N378'
 P/+E\$%0+&5'1%\$00G'9CC`SG'44)'A9:JATU)''

f9Cg'9CC`L)'qZD"+-3&' .2'&3\$'dN."0'7/N';+-3&' .2'&3\$'<\$/0\$0Gq+'/'X)'>7%&'7/N'?)'V7''G'R\$N)SG''
 BH"&+?&38?34'62#G; \$D'j .%=K'* .%N378'P/+E\$%0+&5'1%\$00G'9CC`G'44)'A`IJA:9)''

f9Ag'9CC`N)'q! 'O\$04. /0\$&' .(\$7/JjES0'Y7L.0&\$Gq+'/'P*#?)G'44)'ACBJAA9)''

f99g'9CC`\$)'uZ3\$'6+22+LF"&5'.2'?'\$+/-)'! '17%&+7''O\$7N+/-'.2'Q)'Y\$E+/70G'6\$""h\$]+0&\$ /L\$'w'
 "h\$]+0&\$ /&Gv+'/'B5+2''&\$3'P25+3\$9'<2+'@7A8;2%;&+\$'A-'I2537&9?34-'\$3#J&\$9%;G'E."):'R/.0)'AJ9SK''
 f9Tg'9CC`2)'uZ3\$'13+'.0.43\$%' /'&3\$'O.7N&.'67870LF0Gv+'/'()?'\$. \$L3""R\$N)SG''
 @;?9272";A'Z':.;&2924A'AI'R9SK'9IUJ9UA)'R04\$+L7''+00F\$' /'':.;&':.;254;%'2<'(%\$3?79\$7'E+&%23\$''
 f9Bg'9CCI7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()?'\$. \$L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.")'dg''
 1+&&0#F%-3K'6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCI'G'44)'E++J)''

f9`g'9CCI#)'uQ-. +&5'D+&3.F&'Q-.Gv+'/'!)'*\$%7%+/'R\$N)SG'@\$77'D&'(A3%;&?7'\$3#C'<&M \ 2+9#b'
 (?3%&7?' '\$77'D\$'&')23#2'#&99\$'D?%'\$R1+07K'QN+, +. /+QZ<SG'44)'WTJACU)''

f9Ig'9CC:7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()?'\$. \$L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.")'ddG'1+&&0#F%-3K''
 6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CC:G'44)'E++J)++)'

f9:g'9CC:#)'u?%'\$7N'7/N'<4+%&)'e /'>+\$N\$--\$%h0'6+\$'! %8F&'RAWB`Sgv+'/'Q)' \ 7,+7F]'R\$N)SG'
 X[9\$34&7'2<<&+%7'^B)?9?2'E+?2'R\$Y\$FES/K'?'QZYSG'44)'TT`JTBB)''

f9Ug'9CC:N)'ue#0LF\$'\$>7#&)'1%\$78#'\$0&'. '7'13\$/.8\$/. "-5'.2'@3%0&+7/'Q]+0&\$ /L\$Gv+'/'
 :+,\$378&3#&38&'\$3#@;&32)&32924AG'\$N+&\$N'#5'@)'@F//+/-378'RY./N./K'<@HSG'44)'ATBJA`C)''

f9Wg'9CCU7)'uQN+&.%h0'd/&%.NFL&+. /Gv+'/'()?'\$. \$L3""R\$N)SG'C&D?3\$7'(%5#?&7G'E.")'dddG'1+&&0#F%-3K''
 6F_FS0/'\$P/+E\$%0+&5'1%\$00G'9CCU'G'44)'E++J)++)'

fTCg'9CCU#)'uX+\$=\$-77%N'7/N'&3\$'13\$/.8\$/'7'+&5'.2'6\$0+%\$)'Q]+0&\$ /&+7''13\$/.8\$/. "-5'+/'&3\$'
 *+%0&'QN+25+/-'6+0L.F%0\$Gv'>&D?7\$'\$@2+%545&7\$'#&'F?9272<?'\$'IBR9JBSK'WCWJW9C)''

fT9g'9CCW7)'u? \$+/-'7/N'&3\$'1%.8+0\$Gv+'/'@;&32)&32924A'\$3#B78;\$%2924AG'\$N0)()'H7/.F007BSK'WCW

f` I g`9CA`\$)uQN+&. %h0'd/&% .NFL&+ . /Gv'+/'()?' . \$L3''C&D?3\$7'(%5#?&7N'=3'=335\$9'>&D?&OG'E. ")' oG'
R1+&&0#F%-3K'6F_F\$0/'\$P/+E\$%0+&5'1%\$00SG'44)'E+J+])'
f` :g'9CAI7)'uY7D'7/N'Y.E\$#&\$D\$\$/ '<&)'17F''7/N'<. 8 \$'13+" .0.43\$%0Gv'+/'!)'V\$""0'RSN)SG'
@; &32) &32924?&7'2<'(8+'"%5+&'R ; \$D' j .%=K'* .%N378'P/+E\$%0+&5'1%\$00SG'44)'ABBJA`U'RL. /&7+/0'7'
/F8#\$%' .2'47007-\$0'7/N'L"7+80'4%\$E+.F0'5'744\$7%+/-+'/'9CA`7G'&3.F-3'+&'D70'D%+&&\$/'2+%0&'78 . / -'
&3\$'&D.S)'
f` Ug'9CAI#)'u ! 'Z\$.N+L\$+7'\$0F70'L. /0\$_Fy/L+70K'Z.&7"+N7NS'\$'d/2+/'&. 'L. 8 . '2+" .0.2+7'N7'\$"+-+z.Gv'
+/'*)() \ \)'NS'Y+87'7/N' \ \!)'NS' ! %7{c. ' ; \$&. 'R\$N0)SG'F?9272<?'@+d/?8\$-'B''?7%&) 2924?'\$&'
J &+) &3e5%?8\$'R1 . %&. ' ! "\$-%\$K'QN+&. %7'+G'9CAISG'44)'TWAJBAC)'
f` Wg'9CA:7)'ud/E\$/&+. /0'.2'@3%+0&+7/+&5Gv'+/' \ \)J()'E7/'NS%'>\$+N\$/G' \ \)'E7/'X. .&\$/G'7/N'!)')@+8+/.G'
\$N0)G' (\$?3%'@59'\$3# '@ ; ?9272 '' ; A'R ?\$%' /K'NS' \ %F5&\$SG'44)'B:JI`)'
fICg'9CA:#)'uZ3\$'Y+2\$'7/N' V .%='.2' ! N%+77/'1\$4\$,7='. /'&3\$'eLL70+ . /'.2'O\$L\$+E+/- '&3\$'! _F+/70'
H\$N7"Gv'+/'=) &+?8\$3' I \$% ; 29?8 '@ ; ?9272 '' ; ?8\$9'V5\$+%&+9A'9CAI'RWCSK'9AJ9B)'
fIAg'9CA:L)'u> . %+, . /'7/N'Q4+437/5Gv'2. %'(?3%&7\$N'>&D?7%\$#&'F?9272<?'\$G'E. ")'BBG' /%)'ABC'RO\$&'1'
N\$,SK'TWTJBCB)'
fI9g'9CA:N)'uZ3\$'P/+E\$%0+&5'+/'&3\$' V .%"N'7/N'&3\$' V .%"N'+/'&3\$'P/+E\$%0+&5) '@ . 8 8F/+&5G'^7"FSG'
@ . /E\$%07&+ . /Gv'+/'R3%&4+?%\$7G'c.F%/7'' .2'E27%23' I 299&4&'R3%&+M ! 3?D&+7?%A'>253#%\$*9&G'E. ")'WG' /%)'A'
R9CA:SK'AJAT)'
fITg'9CAU7)'u(F0&+L\$'7/N'H\$%L5Gv'@ ; ?9272 '' ; A': 2#\$A'IAK'RV+/'&\$%'9CAUSK'AT:JABU)'
fIBg'9CAU#)'uZ3\$. " . -+L7''Z\$% 80'+/'&3\$'13+" .0.435'.2'Y\$E+/'70Gv'+/' : ; &'UH<2+#' J \$3#*22T'2<'
C&D?3\$7G'N)'H)'H . % -7/'Re]2. %N'P/+E\$%0+&5'1%\$00G'9CAWSG'44)'BCAJBAW)''
fI`g'9CAUL)'uZ3\$'@3%+0&+7/'P/+E\$%0+&5'7/N'&3\$'H\$&74350+L0'.2'Y.E\$Gv'+/'Z) ; 70%7'''73'R\$N)SG' : ; &'
@ ; ?9272 '' ; A'2<' I ; \$+9&7'X\$9?TN'c29N'RN' \ ; %& ; &\$#-'>&\$723'\$3#'(''?+%R ?\$+%F&K ; .&%\$'678\$'NS'

!

"+!

f: `g'9C99L)u!'?%+\$2'13\$/. 8\$/. ". -5'.2'1+"-%+87-\$Gv'+/'

!

""!

"\$L&F%\$'.2'L./2\$%\$/L\$'./'(\$8+\$)&3%\$9'@+&7&38&'?3'\$'@27%)2#&+3'123%&H%G'3\$'N'7&'&3\$'*7LF"&5'.2'
 Z3\$.". -5G'XP'Y\$FES'/G';.E)'TJI)"
 fAAg'AWWWN)'q1k&&'43k/.8k/.". -+\$'NS"'s\$]4k%+\$/L\$%'k"+-+\$F0\$Gq'.?g) &7'=77?7&7'"\$7%2+\$9&7"
 &5+2"/&33&7]'E2?+&'^'"957?&+7'"5?%7]'hX59%?'9&'\$"'\$+%&3\$38&ai-'?'%F00\$"0G'?\$"-+F8G';.E)'A9G'
 AWWW)"
 fA9g'AWWW\$)'qZ%7/0L\$/N\$/&7"'13\$/.8\$/.". -5'7/N'&3\$'iF\$0&+./'.2'\.Ngq'.4\$/+/-"\$L&F%\$'.2'47/\$"
 ./'q13\$/.8\$/.". -5'7/N'O\$"+-+.F0'Q]4\$%+\$/L\$Gq'%. -7/+, \$N'2.%'Z3\$.". -5'7/N'@./&+/\$/&7"'

!

"#!

*\$#%F7%5'9U)'

fTCg'9CCT#)'uO\$04./0\$'&.'!' /&3./5'<&\$+/#.L=Gv':O&3%AMF?+7%'=335\$9'(A) "27?5) '2<%;&'(?) 23'
(?9D&+) \$3'@; &32) &32924A' I &3%&+G' 6F_F\$0/\$'P /+E\$%0+&5G'H7%L3'A)''

fTAg'9CCTL)'uZ3\$'1\$%0+0&\$/L\$'.2'Z3\$.N+L5Gv'7//F7''7"F 8 /+'0&FN5'N75G'@.'""\$-\$'.2'&3\$>.'5'@%.00G'
!4%+"AT)''

fT9g'9CCTN)'uH.F%/+/-'7/N!'&\$%+&5'+/'Z3%\$\$'1.\$80'#5'17F''@\$'7/'RuZ.N\$02F-F\$G

!5) @ \$

!

"\$!

fBwg'9CC:#)'uQ&3.0'7/N'O\$04./0+E+&5Gv'+/E+&N"\$L&F%'7&'Y.5."7'P/+ES%0+&5'.2';\$D'e%"\$7/0G''
<\$4&\$8#%'I)"

f`Cg'9CC:L)'u?\$/-'D+&3.F&' \ .Ngv'&3+%N'7//F7''8\$\$&+/-'.2'&3\$'K&O'B349\$3#'(&)?3\$+'?3''
123%?3&3%'\$9'@;?9272";AG'PH700JY.D\$"'G'eL&.#\$%'9:)"

f`Ag'9CC:N)'uZ3\$'e/'\$Z3+/-)'!'13\$/.8\$/.".-+L7"'O\$7N+/-'.2'&3\$'2+%0&' .2'&3\$'!' '*5?9#?34''
Q?7825+7&7Gv'7&'&3\$'9CCU'8\$\$&+/-'.2'&3\$'<.L+\$&5'2.'%@./&+/\$/&7''13+'.0.435'7/N'Z3\$.". -5G'7&'&3\$''
7//F7''L./2\$%\$/L\$'.2'&3\$'(28?&A'<2+'@; &32) &32924A'\$3#BH?7%&3%?'\$9'@;?9272";AG'6\$'17F''
P/+ES%0+&5G' ; .ES8#%'U)"

f`9g'9CCU7)'u^F'/\$%7#+'+&5'7/N'O\$L.-/+&+./'RO+L.\$F%'7/N'Y\$E+/70S6v'7&'L./2\$%\$/L\$'./'uO\$'+-+./'
7/N'<F#c\$L&+E+&5Gv'3\$'N'#5'&3\$'@\$/&%'2.'%<F#c\$L&+E+&5'O\$0\$7%L3'7/N'&3\$'P/+ES%0+&5'.2'
@.4\$/37-\$/G'H7%L3'AI)"

f`Tg'9CCU#)'uZ.D7%N0'7'Z.4.". -5'.2'^+."\$/L\$Gv'7&'? .0&./'@. ""\$-\$' \ %7NF7&\$'<&FNS/&'13+'.0.435'
@./2\$%\$/L\$G'H7%L3'TC)"

f`Bg'9CCUL)'u@./&+/-/\$/L5'7/N'Z%7/0L\$/N\$/L\$Gv'7&'uH\$%"\$7FJ1./&5'<&FNS'675Gv'? .0&./'@. ""\$-\$''
13+'.0.435'6\$47%&8\$/&G'<\$4&\$8#%'TC)"

f`g'9CCUN)'uH7%L\$h0'@%&+_F\$'.2'>+\$+N\$--\$%h0'13+'.0.435'.2'&3\$'<7L%\$NGv'2.'%&3\$'

fIUg'9CACN)'qd/&\$%OF#c\$&E+&5'D+&3.F&'Z.&7'+,7&+. /'RO\$7N+/- '>F00\$""72&\$%'Y\$E+/70S)'O\$04./0\$'&.'
 <)\)'@%.D\$""Gq'7//F7""8\$\$&+/-'.2'&3\$'Q70&\$%/'6+E+0+./'.2'&3\$'=)&+?8\$3'@;?9272";?8\$9'
 =7728?;\$?23G'? .0&./G'H !G'6\$LS8#\$\$'9U)'
 fIWg'9CAA7)'q:2%\$9?A'\$3#R3<?3%A'70'13+" .0.435'.2'O\$"+-+./Gq+/E+&N""\$L&F%G'@7&3."+L'P/+E\$%0+&5'
 .2' !8\$%+L7G'*\$#F7%5'AU)''
 f:Cg'9CAA#)'qZ3'Z'F&3'.2'&3\$'<F#c\$&L&'7/N'&3\$'6\$0+%\$'.2'&3\$' !/7"50&Gq'+/E+&N"4"\$/7%5""\$L&F%\$'7&
 P/+E\$%0+&5'.2'd""+/. .0J@7%#. /N7"\$G'@;?9272";?8\$9' I 299\$*2+\$%?237'R&3+0""\$L&F%\$'D70'-+E\$/'+'/
 &7/N\$8'D+&3'./'\$#5'V)'?%&&&'. /'%\$'7&N'&3\$8\$0'+/'43\$/.8\$/. ". -5Sg'H7%L3'9`')'
 f:AJ:9g'9CAAL)'u?\$/- 'ZD.'7/N'Z3\$\$Gv'+/E+&N"4"\$/7%5""\$L&F%\$'7&'L./2\$%\$/L\$'./'@7A8;2924A'\$3#'
 %;&'U%;&+'.% -7/+, \$N'#5'Y\$0"\$5'P/+E\$%0+&5'+/ 'L. ""7#. %7&+. /'D+&3'>7%E7%N'H\$N+L7"<L3. ."G'
 eL&.#\$%TI'7'0.'N\$'+E\$%N\$G'+/'\$]&\$/N\$N'2.%8G'70'&3\$'9CAA'V75/'Y\$50'H\$8.%+7""Y\$&F%\$'7&
 <.F&3\$%/'d""+/. +0'P/+E\$%0+&5'I'@7%#. /N7"\$G'eL&.#\$%'9:)'
 f:Tg'9CAAN)'uO\$04./0\$'&.' !""6F\$&L=Gv'7&'L./2\$%\$/L\$'./'@7A8;2924A'\$3#%;&'U%;&+'.% -7/+, \$N'#5'
 Y\$0"\$5'P/+E\$%0+&5'+/ 'L. ""7#. %7&+. /'D+&3'>7%E7%N'H\$N+L7"<L3. ."G'eL&.#\$%'B)'
 f:Bg'9CAAS)'u !'O\$04./0+#'+&5'&37&'D.F"N#\$'/\$+&3\$'D+&3'/.% 'D+&3.F&' \.N)'O\$7N+/-':2%\$9?A'\$3#'
 R3<?3?A'*+2&5'j \$7%0'Y7&\$%Gv'7&'&3\$'7//F7""8\$\$&+/-'.2'&3\$'=)&+?8\$3' I \$%;29?8'@;?9272";?8\$9'
 =7728?;\$?23G'eL&.#\$%'9U)'
 f:`g'9CA97)'u \.N'70~H\$&743.%'.2'H\$&743.%OhN'Q"7#. %7&+. /0'./'0.8\$'.2'Y\$E+/70h0'P/4F#"03\$N'
 V.%=#\$&D\$/'AWIA'7/N'AWIBGv'47%&'.2'4"/7%5'0\$00+./'RD+&3'O+L37%N'X\$7%/\$5S'7&'L./2\$%\$/L\$'./'
 C&D?3\$7-'(8+?'%5+&'\$3#C?%&+\$5+&G'.% -7/+, \$N'#5'Z)'1\$%5'7&'? .0&./'@. ""\$-\$G'H7%L3'AUIAW)'
 f: :g'9CA9#)'@\$%;27') \$%;&?)<\$"2JX/.D"\$N-\$'7/N'&3\$'Z%7+L'6+8\$/0+./0'.2'105L3.7/7"50+0Gv'7&
 L./2\$%\$/L\$'./'@7A8;2\$3\$9A7?7-' :+\$5)\$-\$3#'\ 2+T?34M%;254;G'.% -7/+, \$N'#5'^)'OF8#"\$7&'? .0&./'
 @. ""\$-\$G'H7%L3'99J9B)'
 f:Ug'9CA9L)'u \.N'D+&3.F&' \.N)'O\$4"+\$0'&.'()>+""+0'H+""\$'7/N'H7%&+/'>7--\$'F/N\$Gv'7&'0584.0+F8'

>\$% 8\$/\$F&+L0v['u13\$/. 8\$/. ". -5'. 2'O\$0&"\$00/\$00v['u*7+k3'70' e %+-+ /7%5' ! &&F/\$ 8\$/\$&v['uZ3\$'
Z\$ 84. %7"+k5'7/N'<47k+7"+k5'. 2'>. 4\$V['uQ% .0G'Q%+0G'7/N' ! -74\$)v'
fW: g'9CAT+) 'u1%\$J. /&. ". -+L7"Q]4\$%+\$/LS'7/N'&3\$'@%+0+0'. 2'13\$/. 8\$/. ". -5Gv'7'L. /2\$%\$/LS' . /'
@; ?9272"; A'\$3#'/1+?7?7-v'P'+E\$%0+k5'. 2'd. 7//+/7G' \ %\$SL\$G'(F"5'9U)'
fWUg'9CATc) 'uY+-3k'7/N' 67%=\$/ \$00+'/? \$+/- '&. D7%N' \ . Ngv'7k'L. /2\$%\$/LS' . /' I 59%5+\$9'J &+?%\$4&'\$3#'
I 23%&) "2+\$+A' I ; \$34&G' ! &3\$/\$0G' \ %\$SL\$G' ! F-F0k'9)'
fWWg'9CAT=) 'uZ3\$'1%+/L+4"\$\$. 2'&3\$' V . %'N'7/N'&3\$'@7"'"&. '*7+k3Gv'4%\$0\$/&7k+. /'&. ' \ 2+T4+25"'"?3'
I 23%&) "2+\$+A'@; ?9272"; A'\$3#': ; &2924AG'? .0k. /'@. ""\$-\$G'<\$4&\$ 8#\$%'AU)'
fACCg'9CAT") 'uZ3\$'^ .+L\$'. 2' \ . N'7/N'&3\$'@. /E\$%0+. /'. 2'&3\$'>\$7&Gv'7k'L. /2\$%\$/LS' . /'
u13\$/. 8\$/. ". -5'. 2'<F%4%+0\$'7/N'Q 8 .k+. /Gv'@\$/&\$%2. %'O\$0\$7L3+'/'13\$/. 8\$/. ". -5G'<. Fk3\$%/'
d"'+/ .+0'P'+E\$%0+k5'1'@7%#. /N7"\$G'<\$4&\$ 8#\$%'99)'
fACAg'9CAT 8) 'uO\$L. -/+&+. /'7/N' ! "&\$%+k5'+/'&3\$'Z3\$%74\$F&+L'O\$"7k+. /Gv'D. %=03. 4'7k'7//F7"
L. /2\$%\$/LS' . 2'R37%?%5%&'<2+'@7A8; 2924A'2<% ; &'U% ; &+G'@7 8#%+N-\$G' H ! G' eLk. #\$\$\$'I)'
fAC9g'9CAT/) 'u>\$+N\$--\$%'7/N'Z3. %\$7Fg'v'7k'>+-3\$%'d/0k&F&\$'. 2'13+. 0. 435G'@7k3. "+L'P'+E\$%0+k5'. 2'
Y\$FES'/G'?'\$"-+F 8G' eLk. #\$\$\$'9B)'
fACTg'9CAT.) 'uZ\$/N\$%/\$00'. 2'>\$7%&'7/N'&3\$'X+/-N. 8'. 2' \ . Ngv'7k'*\$&, \$%'d/0k&F&\$'05 84. 0+F 8'. /'
+/%\$%\$"+-+. F0'744%. 7L3\$0'k. 'C2D&'\$3#'/2+4'D&3&77G' ; .k%\$'6 7 8 \$'P'+E\$%0+k5'. 2'? \$+%F&G'? \$+%F&G'
Y\$#7/ . /G' eLk. #\$\$\$'9W)'
fACBg'9CAT4) 'u \ \$/\$0+0'7/N'<k%FL&F\$%' . 2'*7/&705)'O\$04. /0\$'&. 'Y\$7'<+"E\$+%7Gv'7k'+/&\$%'/7k+. /7"
L. /2\$%\$/LS' . /'K2+) \$%'D?%A'\$3#'/I 23%?34&38A'?3'@7A8; 2\$3\$9A7?7'\$3#@; ?9272"; AG' \ \$/'&G'? \$"-+F 8G'
; .ES 8#\$%'U)'
fAC' g'9CAT_) 'uZ3\$' ! 4. 0k. "+L'<F#c\$L&Gv'7k'O7N#. FN'P'+E\$%0+k5\$&G' ; +c 8\$-\$/'G'&3\$' ; \$k3\$%"7/N0G'
; .ES 8#\$%'A9)'
fACI g'9CAT%) 'uZ3\$' H50k+L7" <F#c\$L&Gv'7k'O7N#. FN'P'+E\$%0+k5\$&G' ; +c 8\$-\$/'G'&3\$' ; \$k3\$%"7/N0G'
; .ES 8#\$%'AT)'
fAC: g'9CAB7) 'u V 35' ! '\$' V \$'d/ &\$%\$0k\$N'+/ ' e k3\$%0r'Z3\$%\$'13\$/. 8\$/. ". -+L7"Q] \$%L+0\$0Gv""\$L&F\$%'
7/N' -%7NF7k'\$0\$ 8+ /7%'7k'>\$34I534'k&7; &'R37%?%5%&'+'/? . FN37G'X7k3 87/NFG' ; \$47"['(F"5': '7/N'U)''
fACUJAAA g'9CAB#J\$) <\$%-\$0'. 2'&3\$%\$'"\$L&F\$0'7/N'L. /L'FN+/- '0\$ 8+ /7%'b'N+0LF00+. /'. /'u@3%+0k+7/'
dN\$/&+k5'7/N'<\$LF'7%+k5)v'A) ?+##+L7"7/N' 6 .Lk%+/7"Z3\$ 8 \$0G'9)Q] +0k\$/&+7"Z3\$ 8 \$0G'T) dN\$/&+k5'7/N'
6+0L. F%0\$['B)' 6+0LF00+. /'. 2'*F&F\$%'6+%Lk+. /0)' 6\$"+E\$%N'70'. /\$J37'2'. 2'&3\$'. /, W'Q; \$+) \$'
B3#2O) &3%'C&8%5+&7?'3@; ?9272"; AG'@3%+0k'P'+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'9AJ9T)'
fAA9g'9CAB2) 'u13\$/. 8\$/. ". -+L7" ! LL. F/&0'. 2' ! 22\$L&G' 6 \$0+%\$G'7/N'Q- .Gv'2. %'3F 87/+&+\$0'
N\$47%& 8\$/\$0'7k'@3%+0k'P'+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'AU)'
fAATg'9CAB-) 'u V 37k'+0'O\$4%\$00\$N\$G'7/N'>. D' 6. \$0'105L3. 7/7'5k+L'Z3\$%745'Q/-7-\$'d&rGv'2. %'
N\$47%& 8\$/\$&. 2'405L3. ". -5'7k'@3%+0k'P'+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'99)'
fAABg'9CAB3) 'uZ3\$'1\$%+0k\$/LS'. 2'Q&3+L0+'/'@. /&\$ 84. %7%5'QF%. 4\$7/'13+. 0. 435Gv'2. %'3F 87/+&+\$0'
N\$47%& 8\$/\$&'7k'@3%+0k'P'+E\$%0+k5G' ?7/-7". %\$G'd/N+7['(F"5'9T)'
fAA' g'9CAB+) 'uZ3\$'6\$7k3' \ . N'7/N'&3\$' i F\$0k+. /'. 2'&3\$' \ . . Ngv' I 23%&) "2+\$+A'@; ?9272"; A'
\ 2+T7; 2" . /'u@. /&+/\$/'&7"13+. 0. 435'7/N'Qk3+L0Gv'? .0k. /'@. ""\$-\$G' eLk. #\$\$\$'AT['7/'\$]47/N\$N'
E\$%0+. /'. 2'&3\$+0'"\$L&F\$%'D70'+E\$/'+'&3\$'H73+ /N'7'@\$/&\$%2. %'&3\$'>F 87/+&+\$0G'>7%E7%N'P'+E\$%0+k5G'
*##\$F7%5'9BG'9CA`R0\$'\$AAUG'#\$". DS)'
fAAI g'9CA` 7) 'uZ3\$'H\$&74350+L0'. 2'O\$"7k+. /0'7/N'&3\$'K25D&9%; /2924?&'Gv'. 4\$+/- -'"\$L&F\$%' . 2'
u@3%+0k+7/'dN\$/&+k5'#\$&D\$%/'*7+k3'7/N'6+7". -F\$) ! '<5 84. 0+F 8'. /'<&7/+0'70'?%\$&. /Gv'? .0k. /'
@. ""\$-\$G'(7/F7%5'9A)''

fAA:g'9CA`#)'u ! &&\$ /N+ / - '&. ' &3\$'Z3+ / -0' .2'*7+&3)'13\$ / . 8 \$ / . ". -5'7/N'Z3\$. ". -5'+ / 'O\$L+4%.L7"
@%+&+_F\$Gv'7&'L. /2\$%\$/L\$' . /' I \$%; 29?8': ; 254; %'\$3# '@; &32) &32924A G' H7%_F\$&&\$' P /+E\$%0+&5G'
*\$##F7%5'AB)'

fAAUg'9CA`L)'uZ3\$' 6\$7&3' .2' \ .N'7/N'&3\$'1%. #'\$8' .2'>F87 / '<F22\$%+ / -)'O\$JOS7N+ / - 'Q 8 8 7 / FS"
Y\$E+ / 70Gv' + / E+&N"\$L&F\$'\$7&'&3\$'H73+ / N'7'@ \$ / &\$% '2. %' &3\$' >F 8 7 / +&+\$0G' >7%E7%N' P / +E\$%0+&5G'
*\$##F7%5'9B'R\$J47/N\$N'7/N'8 .N+2+\$N'E\$%0+ . /' .2'fAA`g)''

fAAWg'9CA`N)'u13+ ".0.435'7/N'&3\$'13\$ / . 8 \$ / 7" +&5' .2' @3%+0&7 / '*7+&3Gv' + / E+&N"\$L&F\$'\$7&'>\$5&3% .4'
@. ""\$-\$G' H7%L3'B)'

fA9Cg'9CA`\$)'u ! '>\$ 8 \$ / \$F&+L0' .2' @3%+0&7 / '*7+&3Gv' H7%L3`G' + / E+&N"\$L&F\$'\$7&'<&)' ? \$ / \$&h0'
@. ""\$-\$G' e]2. %N' P / +E\$%0+&5)'

fA9AJA99g)'9CA`2J-) 'u ! -7+ / 0&'@ . /0. "7&+ . /)'AJ9)v'ZD. ""\$L&F\$0' . / '*%\$FNh0' + / &\$%4%\$&7&+ . /' .2'
%\$'+-+ . /'7/N'+&0'L" + / L7"0 . F%L\$0['*N\$%7"' P / +E\$%0+&5' .2' <7 / &7' @7&7%+ / 7G' *". %+7 / .4. "+0G' ?%7, +"'
! F-F0&'ATJAB)''

fA9Tg'9CA`3)'u \ .N'7/N'Y7 / -F7-\$'7&'&3\$'Q/N' .2' H\$&74350+L0)'Y\$E+ / 70h0' P / 4F#"+03\$N'Z3\$. %5' .2'
H\$&743. %Gv'4"\$ / 7%5"\$L&F\$'\$7&' (?) "27?2'J &+) &3&?\$G' *N\$%7"' P / +E\$%0+&5' .2' <7 / &7' @7&7%+ / 7G'
* ". %+7 / .4. "+0G' ?%7, +G' ! F-F0&'AU)'

fA9Bg'9CA`+)'u ! ' ; \$D'H .N\$"'2. %' <4+%+&F7"'@ . F/0\$"+ / -r'e /' ! 44"+L7&+ . /0' .2'&3\$'V . %=' .2'(\$7/J
Y.F+0'@3%\$&+\$/)v'1F#"+L'6+0LF00+ . /'D+&3'13"+4' ?% .D / \$""['Z3+%N'#+7 / /F7" L. /2\$%\$/L\$' . /'

@7A8; 2924A'2<%; &'U%; &+G'Y\$0'\$5' P / +E\$%0+&5G' eL& . #S%'W)'

fA9`g'9CA`c

!

")!

fA` `g'9C9AL)'u* .%'&3\$'6\$7N'7/N'Z3.0\$'7#.F&'&. '6+\$)'13\$/. 8\$/. ". -5'7/N'&3\$'H. %&7"+&5'. 2'&3\$'
e &3\$%'1\$%0. /Gv'. /"/\$+/\$+/E+&N"\$L&F%\$2. %'P /+E\$%0+&5'. 2'^+\$//7'RH75'9CS)''
fA` Ig'9C9AN)'u@3%+0&+7/'QJ+0&\$ /&+7"+0 8'7/N'&3\$' !%&' .2'Y+E+/-)' ! '<5/ .4&L'd/&\$%4%\$&7&+. /' .2'
\ 7#%+\$''H7%L\$"Gv'2. %' . /"+/\$'L. /2\$%\$/L\$' . /' I \$%; 29?8@; ?9272''; A'\$7'\$' \ \$A'2<'C?<&G'3.0&\$N'#5'
@%\$+-3&. /'P /+E\$%0+&5'R(F"5':S)'
fA` :g'9C997)'u?\$+/- '7/N'1%75+/-Gv'2. %' \ %7NF7&\$'<&FNS/ &'@. /2\$%\$/L\$G'. % -7/+ , \$N'#5'? .0&. /'
@. ""\$-\$'N\$47%& 8 \$/ &' .2'43+ ".0.435'RH7%L3'9IS)'

fBg'9CCC7)'6)'*%7/L=G'qZ3\$'? .N5'.2'6+22\$%/L\$Gq+'/'()?'". \$L3"R\$N)SG': ;&'F\$8&'2<'%;&'U% ;&+'\$3#'
%;&'':+\$8&'2<'62#N'B77\$A7'23% ;&'@ ;?9272";A'2<'B) \$35&9'C&D'3\$7G' ;\$D' j .%=K'* .%N378'
P /+E\$%0+k5'1%\$00G'44)'TJ9W'R2% . 8 'k3\$'*\$%/L3S)''
f`g'9CCC#)'1)'H .57\$%&G'qZ3\$'13\$/. 8 \$/ .". -5'.2'Q%.0Gq+'/'*?#)G'44)'TCJB9'R2% . 8 'k3\$'6F&L3S)''
fIg'9CCCL)'O)'?F%- -%7\$E\$G'qZ3\$'?+#'\$\ +E\$0&. 'Z3.F-3k)'e /'k3\$'1.00+#+'k5'7/N'1%.4\$%'; 7&F%'\$.2''
?+#"+L7"Z3+/=+/- '!LL.%N+/-'k. 'Y\$E+/70G+'/'*?#)G'44)'A` `JAUT'R2% . 8 'k3\$'6F&L3S)''
f:g'9CCCN)'()JY)'H7%+. /G'qZ3\$'^ .+L\$'V +k3 .Fk'; 78 \$Gq+'/'*?#)G'44)'99BJ9B9'R2% . 8 'k3\$'*\$%/L3S)''
fUg'9CCCS)'O)'^ +0=\$%G'qZ3\$'1%+L\$'.2'6+04.00\$00+. /)'Y\$E+/70s' \ .N'7/N'*\$%FN0'Z'7F87Gq+'/'*?#N'-
44)'9BTJ9: `R2% . 8 'k3\$'6F&L3S)''
fWg'9CCA7)'()Y74"7/L3\$G'q*% . 8 'k3\$'Y+8 +kN'Z3\$.%5'.2'<\$NFL&+. /'k. 'k3\$' \ \$/\$%7"Z3\$.%5'.2'
<\$NFL&+. /Gq+'/'+'1)' ^7/'>7F&\$'R\$N)SG' (544&7%23- (':%?23-\$3#@7A8;2\$3\$9A7?7G''
Y\$FE\$/K'1\$&\$%0'b'1+k&0#F%-3k'6F_F\$0/'P /+E\$%0+k5'1%\$00G'44)'WJ9B'R2% . 8 'k3\$'*\$%/L3S)''
fACg'9CCA#)'()*' .%\$/L\$G'qP/L. /OL+. F0'<\$NFL&+. /G'<F--\$0&\$N'P/L. /OL+. F0'RD+k3%'\$2\$%\$/L\$'k. ''
2%7- 8 \$/k&0'2% . 8 '*\$%\$/L,+S6q+'/'R*?#)G'44)'B`J`W'R2% . 8 'k3\$'*\$%/L3S)''
fAAg'9CCAL)'1)'H .57\$%&G'qd/L7%/7k+. /'.2'H\$7/+/- '7/N'k3\$'<\$/0\$'2.%'<58#. "0)'13\$/. 8 \$/ .". -+L7""
O\$87%=0'./'7'Z3\$. ". -+L7""6\$#7&\$Gq'Y)'Y\$+c00\$/'7/N'\)'6\$'<L3%+cE\$%'R\$N0)SG' (\$8+\$) &3%\$9'
@+&7&38&'?3'\$'@27%) 2#&+3'123%&H%G'Y\$FE\$/'b'?QZYG'9CCAG'44)'['%4%+/'k\$N'+/'() '*7F"L. /\$%'R\$N)SG'
: +\$378&3#&38&'?3'>&9?4?23'R? ". . 8 +/ -k. /K'd/N+7/7'P /+E\$%0+k5'1%\$00G'9CCTS'R2% . 8 'k3\$'6F&L3S)''
fA9g'9CCT7)'Q)'?%+k.G'qY+-3k'7/N'<37N.D'2% . 8 '>+\$+N\$--\$%0'd/k\$%4%\$k7k+. /'.2'k3\$'<7L%\$NGq+'/'()'
?'". \$L3"R\$N)SG'>&9?4?257'BH" &+?&38&'\$3#% ;&'B3#?'2<'X&\$%";A7?87N'B77\$A7'?3'123%?3&3%\$9'
@ ;?9272";A'\$3#': ;&2924A

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#+!

f9Ig'9C9TL)()JY)'H7%+./G'uZ3+/=+/-'k3\$<\$L%\$&'D+k3'7/N'!2k\$'(\$7/JY.F+0'@3%k&+\$/Gv'+/()'
? ". \$L3"R\$N)SG'F+\$4?9?A '\$3#'BH8&77'RL. ""\$L&\$N'\$00750'./'k3\$'k3.F-3&' .2')JY)'@3%k&+\$/SG'O.D 87/'
p 'Y+&&"\$2+\$'N'R2% . 8 'k3\$'*%\$/L3S'

9C9B) '@ .J.%-7/+,\$%G'D+k3'^)'Q 8 87J!N7 873G'F+&38;'('"+?%5\$9?7) '\$7'>&725+8&'<2+'@;?9272";A'
\$3#': ;&2924AN'='123<&+&38&'23'E2#A-'=<<&8%-'\$3#'X?3#R?.0k./'@. ""\$-\$G'(7/F7%5'

!

##!

9C99)'u13\$/ . 8\$/ . ". -5'. 2'&3\$'<\$L%\$&Gv'2+ES'&D.J3 . F%'0\$ 8+/7%0'2. %'-%7NF7&\$'0F 8 8 \$%'0L3. . "' . /'
43\$/. 8 \$/ . ". -5'. 2%'SE\$7&+. /G'2F/N\$N'#5'Z\$ 8 4"\$&. /'*. F/N7&+. /G' ; \$D' j . %= 'R ! F-F0&'ACJATS)'

9CA:)' ^+0&+/- '1%. 2\$00. %'R? . 0&. /'@. ""\$-\$%'\$4\$0\$/&7&+ESS'7&' ^\$ /+L\$'d/&\$%/7&+. /7"' P /+ES%0+&5'
R04%+/- '0\$ 8 \$0&\$%K'L. F%0\$0' . /'uO\$L. - /+&+. /G' \ ". #7"+, 7&+. /G'<. L+7"' 17&3. ". -5v'7/N'
ud/&\$%OF#cL&+E+&5'7/N'@F"&F%7"' 6+22\$%\$/LsvS)'

9CAB)' 637% 87'Q/N. D 8 \$/ &'Y\$&F%\$0G'@3%+0&' P /+ES%0+&5G' ?7/-7" . %'\$R&3%\$\$"'\$L&F%\$0' . /'@3%+0&7/'
dN\$ /&+&5'7/N'<\$LF"7%+0 8G' 8F"&+4"\$"'\$L&F%\$0' . /'4\$%+43\$%7"'_F\$0&+. /0'7/N'&. 4+L0S)'

9CAT)'d/E+&\$N' ^+0&+/- '1%. 2\$00. %'7&' ! F0&7%+7/'@7&3. "+L' P /+ES%0+&5'R0+] "'\$L&F%\$0' . /'@3%+0&7/'
43+" . 0. 435G'7/N'&3\$'7//F7" (?) 23&' \ &'9'C&8%5+&'23'J5) \$3'c \$95&7S)'

9CA9)'d/E+&\$N' ^+0&+/- '1%. 2\$00. %'7&' *\$N\$%7"' P /+ES%0+&5' . 2' ?%7, +"J'<7. '17. ". 'R-%7NF7&\$'L. F%0\$' . /'
Y7L7/'7/N'Y\$E+ /70S)''

H7%L3J ! 4%+"G'9CCI)'<+J'0\$ 8+/7% 8 \$&+/-0' . /'uZ%7F 8 7'7/N' ! 22\$L&+E+&5'+/'13\$/ . 8 \$/ . ". -5'7/N'
105L3. 7/7"50+0Gv'2. %'L'+/L7"'0&722' . 2' ! F0&\$/'O+--0'@\$/&\$%2. %'d/&\$%/0+ES'105L3. &3\$%745G'
<&. L=#%+N-\$G' H !)''

AWWUG'AWWW)'<F 8 8 \$%'27LF"&5G' ! 8 \$%+L7/'@. ""\$-\$G'Y\$FES/G' ?\$"-+F 8)'<\$%+\$0' . 2'2. F%'&D. J3 . F%'
L"700\$0' . /'@3%+0&7/+&5'7/N'@. /&\$ 84. %7%5'@F"&F%\$)''

AWW:)'d/E+&\$N' ^+0&+/- '1%. 2\$00. %G'<&)' ! /&3. /5s0'd/0&+&F&\$' . 2'O\$"+-. F0'<&FN+\$0G'X%\$&+/-7G'Y+&3F7//7'
d/&\$%/0+ES'L. F%0\$0'RBC'3. F%0'\$7L3'+/2. F%'D\$%\$=0S' . /'13+" . 0. 435' . 2'O\$"+-. /'R27+&3'7/N'%'\$70. /S'7/N'
105L3. ". -5' . 2'O\$"+-. /'R%\$"+-. F0'+N\$/&+&5'7/N'\$J4\$%+\$/LSSG' 8 . /&3' . 2' ! 4%+"')''

9CA:K' ^+0&+/- '1%. 2\$00. %G' ^\$ /+L\$'d/&\$%/7&+. /7"' P /+ES%0+&5'R*#\$%F7%5J(F/\$\$)''

9CABK' 637% 87'Q/N. D 8 \$/ &'Y\$&F%\$%G'@3%+0&' P /+ES%0+&5G' ?7/-7" . %'\$R(F"5S)'

9CATK' 6+0&+/- F+03\$N'O\$0\$7%L3'*\$"' . DG' ! F0&7%+7/'@7&3. "+L' P /+ES%0+&5'RH75J(F/\$\$)'

9CATJK'> . / . %7%5'1%. 2\$00. %' . 2'13+" . 0. 435G' ! F0&7%+7/'@7&3. "+L' P /+ES%0+&5)'

9CA9K'd/E+&\$N' 1%. 2\$00. %G'*\$N\$%7"' P /+ES%0+&5' . 2'<7. '17. ". 'R ! F-F0&S)'

9CC`J9CCIK' ^+0&+/- '<L3. "7%G'Q%+=Q%+=0. /'d/0&+&F&\$G' ! F0&+/'O+--0'@\$/&\$%2. %' 65/78 +L'
105L3 . &3\$%745G'<&. L=#%+N-\$G' H !)'

9CCTK'Q%70 8 F0'd/0&+&F&\$' *7LF"&5'*\$"' . DG'0F 8 8 \$%'0\$ 8+/7%'. /'uO\$"+-. F0'>\$% 8 \$/\$F&+L0'7/N'
<\$LF"7%'d/&\$%4%\$&7&+. /Gv'N+%\$L&\$N'#5' \)'>7%& 8 7//['(F/'\$'ABJ9U)''

!

#\$!

9CC9K'^+0+k+/- '*\$"' .DG' ! F0&%7"+7/'@7&3 . "+L'P /+E\$%0+k&5'R(F"5J ! F-F0&G'9CC9S)''

,

AWWWJ9CC`K'QND7%N'?\$/ /\$&&'V+""+780*\$"' .DG'@. ""\$-\$' .2'&3\$'> . "5'@%.00)''

,

AWWIJ9CCCK'1.0&N.L& . %7"'O\$O\$7%L3'\$*\$"' .DG'?\$"-+7/' ; 7&+ . /7"*F/N'2. %' <L+\$/&+2+L'O\$O\$7%L3)''

,

AWWTJAWWIK'Z\$7L3+/- '*\$"' .DG'>+-3\$%'d/0&&F&\$' .2'13+" .0.435G'X)P)'Y\$FES/G'?\$"-+F8)''

,

AWUIJAWUWK'Z3\$.N. %\$>)'?700\$"+/'<L3 . "7%G'<L3 . . " .2'13+" .0.435G'@7&3 . "+L'P /+E\$%0+k&5' .2'
! 8\$%+L7G'V703+/-& . /G'6@)'