!"#$%!&'!($))*+$,$ - !.*/01!

Z6)

!
&'()%!+!\=G9<]D!M51'6$1#!2&*5$!%)%1.-6-!6)!(51'61#J#1!-'&5/'5&%1!#T5%'6*)!(*3#1!%/&*--!1#J#1;9!2&*5$-D!
=%$&'"#0'#&.*@.;#"'(0#$*K./.#01;L!JUL!`GG;`9<D!3*67!9GD9G@GaGG=:`9:9D=G9>D9GG`:8?!
!
&'()%!+!\=G9<]D!WO#!&*1#!*+!/#)'#&6)2!+*&!6)'#&%/'6*)!*+!1#J#1;9!J%&&%F1#-!6)!(51'61#J#1!-'&5/'5&%1!#T5%'6*)!
(*3#1-D!!?&0%1&%0#$*!2%#&'()*=(-.$')3L!BBL!89:;8`GD!3*67!9GD9G@Ga9G:G<<99D=G9>D?`8>?9!
!
P)%$$L!PDL!&'()%!+)!b!Y#&&L!ZD!\=G9<]D!WO#!5$-63#!'*!0**X6)2!5$7!B*11#2#!-'53#)'-U!$*-6'6J#!0**X5$!#V$#&&#)/#-D!
0)&.0)#&'()#$*C(%0)#$*(+*?.V%#$*S.#$&;L!BPL!>`;<8D!3*67!9GD9G@Ga9?`9:899D=G9>D?`?=>:!
!
&'()%!+!\=G9>]D!k%/'*&6%1!6)J%&&%)/#!6)!(51'61#J#1!/*)+6&(%'*&.!+%/'*&!%)%1.-6-D!@0'&'/;*C(%0)#$*(+*=#&;.,#&'1#$*
#)-*?&#&'/&'1#$*L/91;($(39L!RPW*9:=;9?>D!3*67!9GD9999aF(-$D9=G9>!!
!
&'()%!+!\=G9>]D!M*3#1!+6'!#J%15%'6*)!6)!(51'61#J#1!-'&5/'5&%1!#T5%'6*)!(*3#1-D!H0()&'.0/*')*L/91;($(394*
Q%#)&'&#&'".*L/91;($(39*#)-*=.#/%0.,.)&L!<D!3*67!9GD``@?a+$-.2D=G9>DGGG@9!!
!
P)%$$L!PDL!o#)'*L!fDL!&'()%!+L!b!f*-#)L!YD!\=G9>]D!S0.!3*!'0#.!0**X!5$n!I''%/0(#)'!-'.1#!%)3!(*'6J#-!*+!
/*11#2#!-'53#)'-D!L.0/()#$*K.$#&'()/;'7/L!BAL!>8@;>@9D!3*67!9GD9999a$#&#D9=G>`!!
!
&'()%!+L!S#-'L!PD!RDL!P*5-%L!YD!KD!\=G9=]D!"6-'6)256-06)2!F#'H##);$#&-*)!%)3!H6'06);$#&-*)!&#1%'6*)-06$-!6)!
1*)26'536)%1!0#%1'0!&#-#%&/07!I&'0&6'6-!%)3!T5%16'.!*+!16+#D!<))#$/*(+*@.;#"'(0#$*=.-'1').L!FEL!``G;`>=D!3*67!
9GD9GG:a-9=98G;G99;?`>9;8!!
!
P)%$$L!PDL!K#)-1#.;B0*%'#L!oDL!b!&'()%!+!\=G9=]D!I!F*3.!6(%2#!&#-616#)/#!(*3#1!+*&!+6&-';.#%&!/*11#2#!H*(#)D!
?.V*K($./L!RPL!=99;==9D 3*67!9GD9GG:a-999??;G9=;G98`;9!!
!
R#&-'#6)L!CDL!,#3#&-#)!.!I&F*)%L!IDL!B&)6/L!YD!IDL!&'()%!+L!A%X#&L!AD!oDL!b!A1%/0#&L!ZD!\=G99]D!"#J#1*$(#)'%1!&6-X!
%)3!.*5)2!/0613&#)U-!&#251%'*&.!-'&%'#26#-7!,&#36/'6)2!F#0%J6*&!$&*F1#(-!%'!%2#!+6J#D!C(%0)#$*(+*<8)(0,#$*>;'$-*
L/91;($(39L!ENL!`<9;`8>D!3*67!9GD9GG:a-9G@G=;G9G;?>:9;<!!
!
&'()%!+!\=G99]D!C++#/'-!*+!-X#H)#--!%)3!X5&'*-6-!*)!)*&(%1;'0#*&.!F%-#3!(%V6(5(!16X#1600*3!'#-'!-'%'6-'6/!6)!
(51'61#J#1!-'&5/'5&%1!#T5%'6*)!(*3#16)2D!@.;#"'(0*K./.#01;*=.&;(-/L!FEL!9G88;9G:>D!3*67!9GD``:<@a-9`>=@;
G99;G99<;:!!
!
S#-'L!PD!RDL!&'()%!+L!b!YH*XL!dDL!b!B0%(L!KD!\=G99]D!M51'61#J#1!(*3#16)27!B5&&#)'!%)3!+5'5&#!%$$16/%'6*)-!6)!
$#&-*)%16'.!&#-1(-!*-1(=)1(&0D.?TT61Tf[(L!)-1(`)1(<)1(9)cmBT4200422238.88265 2Tm/TT2 1T44Tm/TT6Qq0.24000.24E

P*5-%L!YD!KDL!YH*XL!dDL!&'()%!+L!b!B**XL!PD!SD!\=GG@]D!!B*)+6&(%'6*)!*+!'0#!J%16 3 6'.!*+!'0#!K I N;"_!6)!'H*!
$*$51%'6*)-!16J6)2!H6'0!/0&*)6/!611)#--#-D!C*(%0)#$*(+*D%0/')3*=.#/%0.,.)&L!ARL!`9;>=D!3*67!9GD9@?9a9G89;
`:>?D98D9D`9!!
!
P*5-%L!YD!KDL!&'()%!+L!YH*XL!dDL!B**XL!PD!SDL!b!S#-'L!PD!RD!\=GG:]D!"#J#1*$(#)'!*+!%!(*3#1!'*!(#%-5&#!
-.($'*(!-'%'5-!6)!$#&-*)-!16J6)2!H6'0!&0#5(%'*63!%&'0&6'6-D!D%0/')3*K./.#01;L!JRL!>`>;>>GD!3*67!

&' ()%!+!\=G9=]D!0)&.0#1&'()*(+*$."."$6A*"#0'#8$./*')*, %$&'$."."$*/&0%1&%0#$*.2%#&'()*, (-.$/D!WO#!:: !I))5%1!
M##'6)2!*+!'0#!,-./0* (#'&6/!P*/6#'.L!o6)/*1)L!4#F&%-X%D!
!
&' ()%!+!\=G99]D! \ '&;')6/%8].1&*#)#$9/'/*(+*"#0'#)1.*#)-*3.).0#$':.-*$').#0*, 'V.-*, (-.$*+(0*8')#09*(%&1(, .D!WO#!
:8 !I))5%1!%)3!'0#!9: !

!

8 2&>5=2*

!

.A6$DHCBE$IJEA#D!4%'6*)%1!_)-'6'5'#!*+!M#)'%1!K#%1'0D!,&*g#/'!'6'1#7!@0#')*).&Y(0I/*70.-'1&')3*"#0'#8'$'&9*')*
.7'/(-'1*,..(09*2%#$'&9D!,_7!M%5&##)!f6'/0#.D!G@aG9a=G==;G<a`9a=G=8D!

!

5EJEBEFJK%FADB(KEJDED!4%'6*)%1!_)-'6'5'#!*+!4#5&*1*26/%1!"6-*&3#&-!%)3!P'&*X#!\4_4"P]D!,&*g#/'!'6'1#7!0,70("')3*

L/91;($(39b>(,,%)'1#&'()/*')*?&#&'/&'1/b*>(,7%&#&'()#$*?&#&'/&'1/*#)-*X#&#*<)#$9/'/b*>%$&%0#$*X'".0/'&9*#)-* !&;)'1*=')(0'&9*L/91;($(39b*X.".$(7,.)&#$*L/91;($(39b*!-%1#&'()#$*#)-*L/91;($(3'1#$*=.#/%0.,.)&b*H0()&'.0/* ')*L/91;($(394*Q%#)&'&#&'".*L/91;($(39*#)-*=.#/%0.,.)&b*C(%0)#$*(+*<8)(0,#$*L/91;($(39b*C(%0)#$*(+* >(%)/.$')3*L/91;($(39b*C(%0)#$*(+*>()/%$&')3*#)-*>$')'1#$*L/91;($(39b*C(%0)#$*(+*!#0$9*<-($./1.)1.b*C(%0)#$*(+* L.0/()#$'&9b*C(%0)#$*(+*?1;(($*L/91;($(39b*5.#0)')3*#)-*0)-'"'-%#$*X'++.0.)1./b*=.&;(-($(39b*=%$&'"#0'#&.* @.;#"'(0#$*K./.#01;b*L0."."&'()*?1'.)1.b*L/91;($(3'1#$*<//.//,.)&b*L/91;($(3'1#$*=.&;(-/u!L/91;(,.&0'I#b* ?(1'($(3'1#$*=.&;(-/*#)-*K./.#01;b*?&0%1&%0#$*!2%#&'()*=(-.$')3*

!

,!*/&04!30/:%/3,%-317!&510;%.244100!!5%

!

I3g5)/'!+%/51'.!-#%&/0!/*((6''##!\=GG?]!

k%/51'.!+#11*H-06$!%)3!%H%&3!)*(6)%'6)2!/*((6''##!\=G9:;=G9@]!

k%/51'.!'#/0)*1*2.!/*)'%/'!\=GG?;=G98]!

k51F&620'!-/0*1%&-06$!$&*2&%(!6)'#&J6#H#&!\=GG?u!=G9Gu!=G9`]!

k5'5&#!36&#/'6*)-!/*((6''##!\=G9@;=G=G]!

R*%1-!/*((6''##!\=GG@;=G9G]!

R&%35%'#!%3(6--6*)!%)3!&#/&56'(#)'!/*((6''##!\=GG?;99u!=G9>;=G=`]!

R&%35%'#!#J%15%'6*)!/*((6''##!\=G9G;=G99u!=G9`;=G9<]!

R&%35%'#!$&*2&%(!/*((6''##!\=G9G;=G99u!=G9=;=G9>u!=G9@;=G=`]!

N5%)'6'%'6J#!%)3!B*($5'%'6*)%1!B*)/#)'&%'6*)!/*((6''##!\=G9@;=G=`]!

N5%)'6'%'6J#!%)3!B*($5'%'6*)%1!k%/51'.!P#%&/0!/*((6''##!\B0%%&L!=G9?]!

N5%)'6'%'6J#!-#%&/0!/*((6''##!\/*;/0%%&]!\=G9Gu!=G99]!

P'%'6-'6/%1!/*)-51'6)2!/*((6''##!\=GG@;=G=`u!BO%%&L!=GG@;=G9<]!

W#/0)*1*26/%1!%)3!(#'0*3*1*26/%1!'&%%)6)2!/*((6''##!\=G9:;=G=`]!

W#)5&#!&#$*&'!/*((6''##!\=G9:]!

S#1/*(6)2!/*((6''##!+*&!+%/51'.!\=GG?;=G9G]!

!