!"#\$%#&'(%

+,-.,#'/,00121'

O(\$&#*,&/(%+"\$.",&(/,.\$&#,(5*P".,8*+((

'"#L'A#.@,#&'39: "%9,\I'()(FI']/9.&',6'; "\$R1%'^@1': 1L98"0'; ,B1%#"#81',6'P%K"#' M,B1%.&I_')*5; "0(J+*40&3/I\N,#09#1'69%-.0'

()((I]U,%Q9#2'39"2#,-9-X'^@1':1L98"0'Y"K,\$%'M%,81--'"#L'.@1'/0"--9698".9,#',6'7\$661%9#2I_')*5;*0*%>(*<(-&"0,8("#\$(?00#&//N,#09#1'69%-.0''

• ()(F':90L%1L'+0"T.1%'a1?'U%9.1%-'M%9R1C')*5;*0*%>(*<(-&"0,8("#\$(?00#&//'bL9.,%9"0'+,"%LI'

 $(':98@"10'/,\%5"\#C""\#L'Y1,':8/"\#H'()((I']M\%,L\$89\#2'M"\%"51L989\#1X'/"-1'7.\$L91-'9\#'.@1':1L98"0'Y"K,\%'M\%,81--I_')*5;"0()5;&\#5&("\#$(B&\$;5;\#&'$

7195°C'!, -@'''''''''

I'()>DI']7@,%.E^959#2%'^@1'/"%81%"0'bT41%91#81',6'7,,#E.,EK1EZ101"-1L'M%9-,#1%-I_' J. #;/83&#,(R()*5;&,>'>GN*0%**(E*cGI''

 $<1\%\%9\#2C'/@\%9-C': \#\$10'Z,-"0L,C' C''\#L'+1\#H''59\#'7@1-."Q,6-Q&'N1`\$"0'''\$.@,\%-0I'()>DI']Y9B9\#2'^@1,\%&X'M\%9\#89401-'''\#L'M\%''8.981-'6,\%'^1''8@9\#2''7,89''0'^@1,\%&'b.@\#,2\%''4@98''00&I_''\\F\&''58;\#\%()*5;*0*\%>'**NF0X>GGE>SSI''$

'

()(FI']7,89"0'^@1,%&X'U@".C'U@,C'<,?I_'M4I'GcESc'9#' - "#\$4**E(*<(F&"58;#%("#\$6:&"+#;#%(;#()*5;*0*%>C'1L9.1L'K&'7IAI'/"K\\1\\""#L'7I'7?11.I'/@10.1#@"5C'PdX'bL?"\L'b02"\\M\$K09-@9#2I''

()((I'Z1B91?',6'!"51-'3,\$81.E+"..01V-']7?11.#1--'9#'.@1'+0,,LX'Z"81C'Z9-QC'"#L'^&41'('39"K1.1-I_'23&+;5"#(@*.+#"0(*<()*5;*0*%>'>(=ND0X>S(*Ec'

()()I']/Wef3E>S'"-'7,89"0': L1%X'M\$..9#2'/"49."09-5',#'^\%9"0I_')Q&5,+&I''

• [1".\$%1L',#':&<, - **E&\$''

() (>I']A' / ,#-.%"9#1L'M@ , . ,Eb.@# , 2%"4@&' ,6'P%K"#'A 5 K\$0"#81'W41%".9 ,#-'9#' / "096 ,%#9"I_'L,8#*%+ "Q8;5(6" <SI''

I'()()I']A5K\$0"#81'/%1?-',#'.@1'[%,#.'Y9#1-',6'P%K"#'7\$661%9#2I_'F8&(LT.;,>(A&/&"+58(?#/,;,.,&I''

• Z14, -.1L'K&'F8&(=#;D&+/;,>(*<(6'');<*+#;''(J+&//(!0*%'))

() () I'] < , ? ''''g / "0 5 '+16 ,%1'.@1'7. ,% 5 V'f-' / @ "#29#2'A 5 K\$0"#81'W41%".9 ,#-'6 ,%' U ,%Q1%-'"#L'M".91#.-I_'=) $6(K^*+\#/;\langle\&(G\&7/I)')$

• Z14,-1L'K&' B&\$;5"0(U0+&//\"#L'F8&(=#;D&+/;,>(*<(6"0;<*+#;"(J+&//(!0*%(

O(\$&#*,&/(%+"\$.",&(/,.\$&#,(5*P".,8*+((

), +&, 58&\$(F8;#1(V&0<"+&(V*+E&+/(;#(,8&() . <<&+;#%(6;,>I'N\$#L1%'8 , #.%''8.C'P#9B1%-9.&' ,6' / "096 , %#9"'M\$1--0'

 $('!"591'AL"5-\c''!9"\&\$'<\$"#2\c'';"K9'/109"'W\%.9R\c'^9"2,'[\%"#8,'L1'M"\$0"\c''"#L'!91\%'] h"#2\I']^"Q9#2'b.@#,2\%"4@&'.,'/,$\%.X'Z16018.9,#-',#'"'/,$\%-1E+"-1L'[910L'7.$L&I_'N$#L1\%'\b1B91?0'$

,

•	
()(F'	^@1'f#9.\$.1'6,%'.@1'Y9K1%"0'A%C': 9#,%';%"#.'Nj(CFc)0' +,,#'/,00121'
()(('	^@1'f#9.\$.1'6,%'.@1'Y9K1%"0'A%C': 9#,%';%"#.'Nj(CFc)0' +,,#'/,00121'
()(>'	P#L1%2%"L\$".1'Z1-1"%8@'A,89".1-'M%,2%"5'NjDC)))0' P#9B1%-9.&',6'7,\$.@1%#'/"096,%#9"''
()()'	P#L1%2%"L\$".1'Z1-1"%8@'A,89".1-'M%,2%"5'NjFC(c)0' P#9B1%-9.&',6'7,\$.@1%#'/"096,%#9"'
()>S'	P#L1%2%"L\$".1'Z1-1"%8@'A,89".1-'M%,2%"5'Nj*CD=c0' P#9B1%-9.&',6'7,\$.@1%#'/"096,%#9"'
()>G'	+0\$ 5 'f#9.9".9B1',#'; 0,K"0'"#L'Z129,#"0'M,B1%.&'; %"L\$".1'[100,?-@94'Njc))0' 78@,,0',6'M\$K098'M,098&C'P/'Z9B1%-9L1''
()>='	P#9B1%-9.&',6'/"096,%#9"'391%.".9,#Eh1"%'[100,?-@94'Nj(FCc))0';%"L\$".1'39B9-9,#C'P/'+1%Q101&'
()>D'	3,8.,%"0'/,5401.9,#'[100,?-@94'Nj>GC)))0

71950!!,-@''''

71950!, -@''''

; %"L\$".1'39%18.1L'Z1-1"%8@'/%1L9.'

-]: 92%".9,#""#L': 1L989#1_'N["00'()(>0'
-]7.".1'M, ?1%C'bB98.9,#C'"#L'b.@#,2%"4@&_'N["00'()(>0'
-] / "%1'"#L' / ,#.%,0',6'P#%\$0&'M,4\$0".9,#-_'N["00'()>S0'

P#L1%2%"L\$".1'39%18.1L'Z1-1"%8@'/%1L9.'

- |Z"89"0'f#1`\$"09.&'"#L': ".1\\#"0'<1\"0.@ \\74\\9\#2'()()0'
-] / "49."00'Y"K, %0'"#L'.@1'a".9, #"0'[,,.K"00'Y1"2\$1_'N74\9#2'()()0'
-]<, 5101-#1-%, #2'd, #2'''#L'Y, -A#2101-%["00'()>S0'

```
71950'!,-@'''''
                                                                                              G
)Sk()'
           e %%.$"0'+,,Q'Y"$#8@C'?9.@'8,551#.-'6%,5'3"B9L'+%"L&'NP/'Z9B1%-9L10C'a 190';,#2"
          NP/'7"#'3912,00""#L'^"#9"'!1#09#-'NPa/'/@"410'<9000I':,L1%".1L'K&'A##'W?1#-'NP7/0
/ ,#61%1#81'M%1-1#.".9,#-'
           ]^, ?"%L'"'7,89,0,2&',6': 1L98"0'Y"K,%'"#L'M1L"2,2&I_'^@1'7,89"0'^%"#-6,%5".9,#',6'.@1
)Gk(F'
           7,89"0'^{5}"#-6,5".9,#',6'.@1'7,89,0,2&',6'<1"0.@'M,61--9,#-'bL$8".9,#CA51\98"#''
           7,89,0,298"0'A--,89".9,#'M\\\18,\#61\\\1\#81'\\9\#B9.1L'4"\#100C'\M@\\90"L104\@\9"C'\MAI''
)Dk(F'
           Z161%%"06"%1X'U106"%1'U, %Q1%-'"#L'.@1'[%"251#.1L'7.".1I_'Y"?'"#L'7,891.&'A--,89".9,#'
          N9#B9.1L'4"#100C'7"#'!$"#C'M$1%.,'Z98,I''
)*k(F')
           ]Z1-4,#-9K909R9#2'"#L'M%,01."%9"#9R9#2'U106"%1'U,%Q1%-'9#'Y,-'A#2101-I_'f#.1%#".9,#"0''
           Y"K,%'M%,81--'/,#61%1#81C';0"-2,?C'78,.0"#LI''
           ]^@1'Y959.-',6'+,$%L91$-9"#'/0"--'A#"0&-9-_'?k':98@"10':8/"%.@&'N:"%`$1..1''
>>k(('
           P#9B1%-9.&0I'+,$%L91$C'U, %QC'f#1`$"09.91-'/,#61%1#81C'M"%9-C'[%"#81I''
>>k(('
           ]/,##18.9B1'Y"K,%'"#L'7.%11.EY1B10'+$%1"$8%"8&I_'A51%98"#'A#.@%,4,0,298"0'
```

)Gk(>'

7195C'!,-@""""" S

71950!!,-@''''

71%B981'.,'.@1'314'%.51#.',6'7,89,0,2&C'+,-.,#'/,00121'N()((E4%1-1#.0'))

- ; %"L\$".1'AL59--9,#-'/,559..11'N()((E()(*0'
- 78@,0"%0&'bB1#.-'/,559..11'N()((E()(*0"

71%B981'.,'.@1'P#9B1%-9.&C'+,-.,#'/,00121'N()((E4%1-1#.0'))

- ["8\$0.&'M"%.9894"#.C'<"06.951'Z1.%1".C'/1#.1%'6,%'7.\$L1#.'[,%5".9,#'N()(F0'
- : 1L98"0'<\$5"#9.91-': 9#,%'AL59--9,#-'/,559..11'N()(FE()(*0'

 $71\%B981'.,'.@1'314''\%.51\#.',6'7,89,0,2\&C'P\#9B1\%-9.\&',6'7,\$.@1\%\#'/"096,\\ #9'''N()>GE()((0'))$

- 74,#-,\%9#2'["8\\$0.\&C'^@1'P7/'7,89"0'^@1,\%\\+,,Q'/0\\$K'N()()\E4\\1-1\#.0'
- /,00, \$9\$5'/,559..11'N()>GE4\1-1\#.C'/,E/\@"\9\\'()(>E
- $W\%2"#9R1\%k: L1\%".,\%C'M"#10',#'^1"8@9#2'7,89,0,2&'9#'/,55$#9.&'/,00121-'N()(>0')$
- ["8\$0.&'71"\%8@'/, 5 59..11'N()()0'
- [6"#5&0&\$'(6 \ M?K](6*P\+%"#;b&+'()*.,8C)*.,8(6+;,;5"0(L,8#*%+"Q8;&/(V*+E/8*Q((/,559..11'N())>G0'