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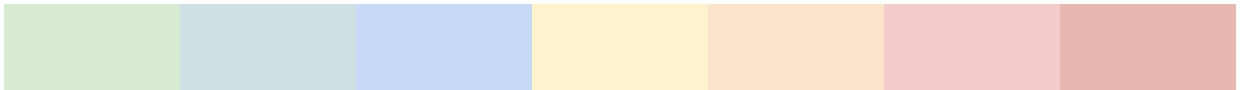
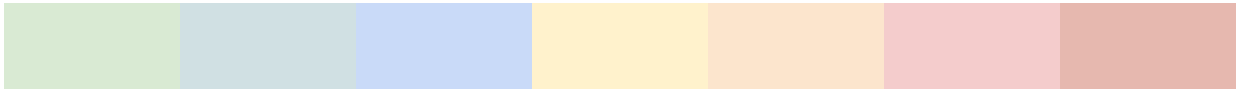
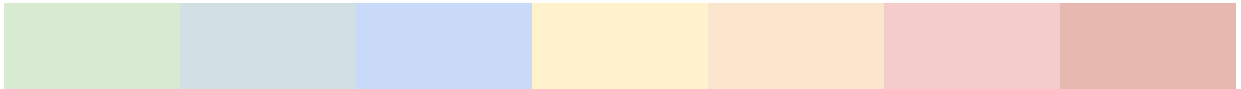
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## The Meaning, Measurement, and Implications of Invisible Family Load

Source: Wayne, J.H., Mills, M.J., Wang, Y.R. *et al.* (2023). Who's Remembering to Buy the Eggs? The Meaning, Measurement, and Implications of Invisible Family Load. *Journal of Business & Psychology*, 38, 1159–1184.

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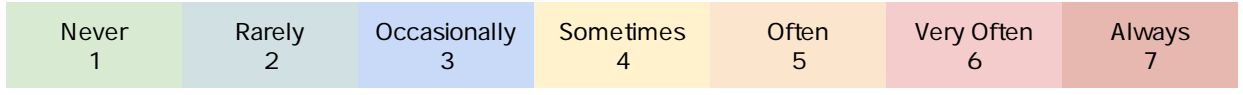


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Kept in mind your family's needs, goals, activities, responsibilities and/or well-being



Thought about your family's needs, goals, activities, responsibilities, and/or well-being

