WINNERS

Conzon, V. M. (2023). The equality policy paradox: Gender differences in how managers implement gender equality–related policies. *Administrative Science Quarterly*, *68*(3), 648-690. https://doi.org/10.1177/00018392231174235 conzon@bc.edu

Wayne, J. H., Mills, M. J., Wang, Y. R., Matthews, R. A., & Whitman, M. V. (2023). Who's remembering to buy the eggs? The adoption of human resource by intimate partner violence: Women representation in an anagement, 62(5), 745-764.

s.chan-serafin@unsw.edu.au

Engeman, C. (2023). Making parenting leave accessible to fathers: Political actors and new social rights, 1965–2016. Social Politics: International Studies in Gender, State & Society, 30(4), 1137-1161. https://doi.org/10.1093/sp/jxac038
cassandra.engeman@sofi.su.se

Hara, Y. (2023). Gender differences in scaling back: Family formation and aspirations toward work achievement among Japanese adults. *Socius*, *9*. https://doi.org/10.1177/23780231231157682 yhara@umd.edu

Vaalavuo, M., Salokangas, H., & Tahvonen, O. (2023). Gender inequality reinforced: The impact of a child's

- Chung, H., & Booker, C. (2023). Flexible working and the division of housework and childcare: Examining divisions across arrangement and occupational lines. *Work, Employment and Society, 37*(1), 236-256. https://doi.org/10.1177/09500170221096586
 h.chung@kent.ac.uk
- de Laat, K. (2023). Remote work and post-bureaucracy: Unintended consequences of work design for gender inequality. *ILR Review*, 76(1), 135-159.

https://doi.org/10.1177/00197939221076134

kdelaat@brocku.ca

Gabriel, A. S., Ladge, J. J., Little, L. M., MacGowan, R. L., & Stillwell, E. E. (2023). Sensemaking through the storm: How postpartum depression shapes personal work–family narratives. *Journal of Applied Psychology*, 108(12), 1903–1923.

https://doi.org/10.1037/apl0001125

asqabriel@purdue.edu

Hook, J. L., Li, M., Paek, E., & Cotter, B. (2023). National work–family policies and the occupational segregation of women and mothers in European countries, 1999–2016. *European Sociological Review*, *39*(2), 280-300.

https://doi.org/10.1093/esr/jcac046

hook@usc.edu

- Little, L. M., & Masterson, C. R. (2023). Mother's reentry: A relative contribution perspective of dual-earner parents' roles, resources, and outcomes. *Academy of Management Journal*, *66*(6), 1741-1767. https://doi.org/10.5465/amj.2019.1344
 lmlittle@uga.edu
- Patterson, S. E., Freedman, V. A., Cornman, J. C., & Wolff, J. L. (2023). Work as overload or enhancement for family caregivers of older adults: Assessment of experienced well-being over the day. *Journal of Marriage and Family*, 85(3), 760-781.

https://doi.org/10.1111/jomf.12909

sapatter@umich.edu

The Kanter Award raises awareness of excellent work-family research, fosters debate about standards of excellence, identifies the "best of the best" studies on which to base future research, and outlines specific implications of the research for work-life and human resource professionals.

Named in honor of Rosabeth Moss Kanter, who has been identified as the most influential contributor to

Figure

