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/ ' &2?! : /*@ ' 2!&!$%&((' 15#156!&12!/ ' A&/2#15! ' B : ' /# ' 1$ ' C!!D7 ' !+*!+% ' !(&/5 ' !0$&(' !

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9 ?! ' B : ' /# 9 ' 1+&+#*1!A&0!$7+!0%*/+C!!!

! , 7$$ ' 00 ' 06!%*A ' @ ' /6!#1$(72 ' !+% ' !$/ ' &+#*1!*-!&!@#0#*1!0?0+ ' 9 !&12!*-!&1

* 9 1#F2#/ ' $+#*1&(!A&(G#15!0?0+ ' 9 !+%&+!$*7(2!= ' !70 ' 2!+*!&$%# ' @ ' !+% ' !7(+# 9 &+ ' !5*&(!

-! : (&?#15!0$$ ' /C!!H% ' 0 ' !0?0+ ' 9 0!&/ ' !#1! 9 &1?!A&?0!&!-#1&(! : /*27$+!#1!

+% ' 9 0 ' (@ ' 0 I +? : #$&((?!+ ' & 9 0!&/ ' !0 ' : &/&+ ' 2!#1+*!5/*7 : 0!A%#$%!$* 9 : (' + ' ! ' &$%!

07=F 9 *2 ' (!#1!+% ' !2*56!5#@#15!+% ' 9 !-/ ' ' 2* 9 !+*! ' B : (*/ ' ! 9 &1?!* : +#*10C!!;1!&22#+#*16!

;!%&2!1*!0+&/+#15! : *#1+!&12!%&2!+*!(' &/1!+% ' !< J) KF>! : /*5/& 9 9 #15! ' 1@#/*1 9 ' 1+!

*1! 9 ?!*A16!&12!+%706!2 ' @ ' (* : 9 ' 1+!/ ' E7#/ ' 2!&!0#51#-#$&1+(?!5/ ' &+ ' /!& 9 *71+!*-!

+# 9 ' !&0!$* 9 : &/ ' 2!+*!&!0#+7&+#*1!A% ' / ' !+% ' / ' !A&0!&(/ ' &2?!&!A*/G#15!0?0+ ' 9 !A#+%!

G1*A(' 25 ' &=(' ! : ' * : (' !+% ' / ' !+*!*@ ' /0 ' ' C!

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(*$&(#O&+#*1C!H% ' 0 ' !2 ' 0#510!-*((*A ' 2!+%*0 ' !*-!+% ' ! : / ' @#*70!=#5F(' &57 ' /0!#1!+% ' !

> *=*$7 : !+*7/1& 9 ' 1+0 H? : #$&((?! 9 ?!5*&(!A&0!+*!$& : +7/ ' !+% ' !5/*712!=/ ' &G#15!

2 ' 0#5106!&12!# 9 : (' 9 ' 1+!+% ' !0# 9 : (' 0+!@ ' /0#*10!*-!+%*0 ' !2 ' 0#510C !!) @ ' 1!A#+%!=#5!

' ? ' 06! 9 ?!5*&(!A&0!1 ' @ ' /!+*!+/7(?!= ' !$* 9 : ' +#+#@ ' !#1!+% ' !> *=*$7 : 6!=7+!#10+ ' &2!+*!

(' &/1!+% ' !#1+/#$&$# ' 0!*-!&7+*1* 9 *70!&5 ' 1+0!&12!2#0+/#=7+ ' 2!(' &/1#15C!!

S1-*/+71&+ ' (?6!2#0+/#=7+ ' 2!(' &/1#15!A&0!1 ' @ ' /!&$%# ' @ ' 2!27 ' !+*!+% ' !(&$G!*-!+# 9 ' !

&12!% ' (: !-/* 9 !&22#+#*1&(!+ ' & 9 ! 9 ' 9 = ' /0C!

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H% ' !) > , FMMN!$&1!= ' !0 ' ' 1!#1!T#57/ ' !UC!! . 0!0%*A!#1!+% ' ! ' B+ ' /#*/!0%*+06!+% ' ! . ;3 < !

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A#+%!&!0#15(' !#1F-&$ ' !$& 9 ' /&!A%#$%!#0!&$$ ' 00#=(' !#1!&!0# 9 #(&/!-&0%#*1C!! . ((!2 ' +&#(0!*-!

*+% ' /!1 ' ' 206!07$%!&0!=7++*10!*/!-**+!0 ' 10*/06!&/ ' !-*712!#1!+% ' ! " *2 ' (!;1-*/ 9 &+#*1!

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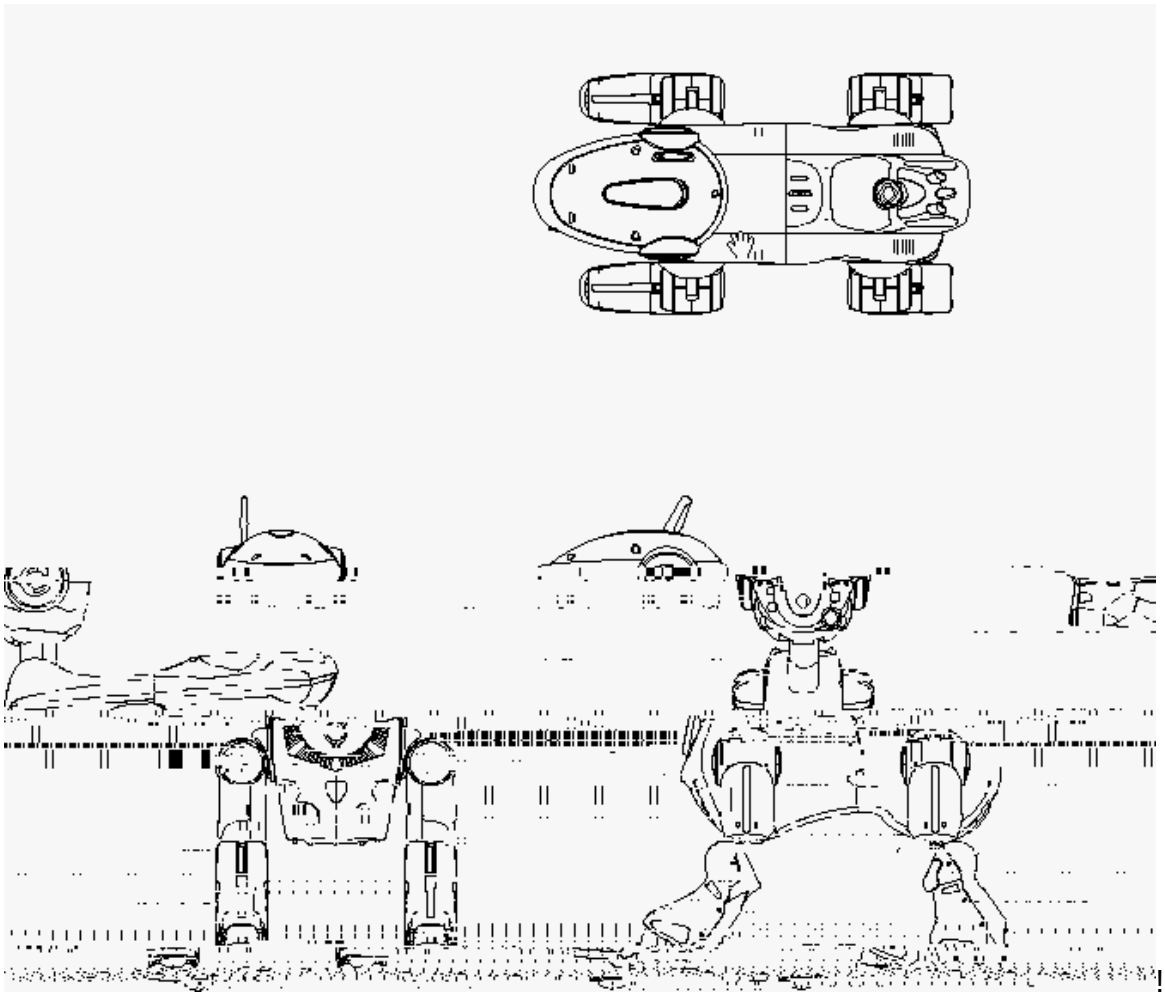

T#57/ ' !U!X!) > , FMMN! " *2 ' (! . : : ' &/&1$ ' !

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/ ' E7#/ ' 2C!! " ' 9 */?! : /*+ ' $+#*1! : / ' @ ' 1+0!*=R ' $+0!-/* 9 !+*7$%#15! 9 ' 9 */?!70 ' 2!=?!

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. (+%*75%!+%#0!$&1!(' &2!+*!&!2 ' $/ ' &0 ' !#1! 9 ' 9 */?!7+#(#O&+#*16!#+!*=@#*70(?! : / ' @ ' 1+0!

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! H% ' !A#/ ' (' 00!$* 9 9 71#$&+#*1!0 ' ++#150!*1!+% ' ! . ;3 <!2*!1*+!7+#(#O ' !D4 8 JC!!

D4 8 J!&((*A0!&!%*0+!+*!*=+&#1!&1!;J!&22/ ' 00!&12!&((!*+% ' /!1 ' ' 2 ' 2!#1-*/ 9 &+#*1!

07$%!&0!2 ' -&7(+!5&+ ' A&?!&12!2 ' -&7(+! " &0G6!2?1& 9 #$&((?!&+!0+&/+7 : C!!T*/!/ ' &0*10!

+%&+!;!& 9 !71&A&/ ' !*-6!+% ' ! . ;3 <0! 9 70+!%&@ ' !&!0+&+#$!;J!&22/ ' 00!&12!%&@ ' !&((!*+% ' /!

1 ' +A*/G!$*1-#57/&+#*1!0 ' ++#150!G1*A1!&+!=**+C!!!!;!A&0!-*/+71&+ ' !+*!*=+&#1!1*+!*1(?!

0+&+#$!A#/ ' (' 00!#1-*/ 9 &+#*16!=7+!&(0*!&1!;J!&22/ ' 00!-*/! ' &$%!/*=*+C!! , ' ' ! . : : ' 12#B!

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A#((!1*+!A*/G!*1!+% ' !A#/ ' (' 00!1 ' +A*/GC!!!

! H% ' !(&0+!+%#15!+*!2*!= ' -*/ ' !/711#15!#0!+*! ' 2#+!+% ' !< 3b) 4HC4 T c !-#(' !(*$&+ ' 2!

#1!\< J) KF>\ " W\4 <KT\!2#/ ' $+*/?C!!H%#0!-#(' !$*1+&#10!&((!*-!+% ' !*=R ' $+0!+*!/71C!!

H% ' 0 ' !*=R ' $+0!A#((!= ' !/71!/ ' 5&/2(' 00!#-!+% ' ?!2*!1*+!/ ' E7#/ ' !#1+ ' /F*=R ' $+!

$* 9 9 71#$&+#*1C!! . !1#$ ' !+%#15!+*!2*!% ' / ' !#0!#1$(72 ' !&1!THJ!0 ' /@ ' /!0*!+%&+!#+!$&1!= ' !

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9 70+!= ' ! : (&$ ' 2!#1+*!\< J) KF>\ " W\< 3b , \C!!T7/+% ' /!2 ' +&#(0!&/ ' !&@&#(&=(' !#1!+% ' !

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&!@&/#'+?!*-!2/#-+#156!#1+'/F2':'12&1+!4* 9:7+'/!,$#'1$'!H*:#$0C H%'0'!+*:#$0!

#1$(72'!>*=*+#$06!D#0+/#=7+'2!4* 9:7+#156!. /+#-#$#&(!;1+'((#5'1$'6!&12!4* 9:7+'/!

d#0#*1C H%70!&!$* 9 9*1!5/*712!&12!$* 9 9*1!:(&?#15!-#'(26!/*=*+#$!0*$$'/6!A&0!

0'('$+'2!&0!+%'!9'+%*2!+*!-7/+%'/!&/+#-#$#&(!#1+'((#5'1$'6!/*=*+#$06!2#0+/#=7+'2!

$* 9:7+#156!&12!$* 9:7+'/!@#0#*1C!!.+!-#/0+!+%'/'!A&0!R70+!&!0# 9 7(&+#*1!('&57'6!

A%'/'!&/+#-#$#&(!#1+'((#5'1$'!&12!2#0+/#=7+'2!$* 9:7+#15!A&0!+%'!-*$70C!!8'/'!

'('@'1!0':&/&+'!+%/'&20!*-!'B'$7+#*16!+?:#$&((?!$* 9#15!-/* 9!'('@'1!0':&/&+'!

$* 9:7+'/0!A'/'!$*11'$+'2!+*!+%'!e0*$$'/!0'/@'/L!#1!&!$(#'1+!0'/@'/!-&0%#*1C!!H%'!

/'&(#0 9!*-!+%#0!0# 9 7(&+#*1!('&57'!$*1+#17'0!+*!5/*A!+*!&((*A!-*/!$*&$%!#1+'/&$+#*1!

70#15!:/'2'-#1'2!$* 9 9&120C!!;1!&22#+#*1!+%'/'!&/'!+%/''!/*=*+!P0 9&((6! 9'2#7 96!

&12!(&/5'Q!('&57'0C!!8*A'@'/6!+%'!1&+7/'!*-!+%#0!('&57'!#0!#1%'/'1+(?!71-&#/!#1!+%&+!

/*=*+#$!2'0#51!#0!('-+!7:!+*!+%'!+'&90 6!/'07(+#15!*-+'1!#1!(&/5'(?!='++'/!+'&90!#1!

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'1+#/'!('&57'C!!,#1$'!U``f!&12!+%'!/'('&0'!*-!<J)KF>!=?!,*1?6!%'!%&0!%&2!

5/*7:0!*-!0+72'1+0!2*#15!=/#((#&1+!A*/G!&12!#9:/*@#15!'(' 9'1+0!*-!+%'!+'&9!'&$%!

?'&/C!!;+!#0!+%'#/!d#0#*1!,?0+' 9L0!2'0#51!P-/* 9!MNNMQ!+%&+!;!&++' 9:+'2!+*!

#9:('9'1+C!!H%'/'!&/'!9&1?!-'&+7/'0!*-!+%'#/!2'0#51!A%#$%!9&G'!(&+'/6!%#5%'/!

('@'(!A*/G!97$%!'&0#'/C!!"*/'!*/!('006!+%'!=7(G!*-!+%'!A*/G!+&G'0!:(&$'!&+!&!(*A'/!

('@'(6!A%#$%!-''20!+%'!2'$#0#*1!:/*$'00'0!A#+%!1#$'!0+/7$+7/'0!+%&+!9&G'!2'$#0#*1!

9&G#15!-&0+'/6!&12!9*/'!:/'$#0'C!!!

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*-!K'A!,*7+%!W&('0!*-!,?21'?!.70+/&(#&!%&0!=''1!&!-*/$'!#1!+%'!2'@'(*:9'1+!*-!

-&0+'/!A&(G#15!9'$%&1#09!-*/!+%'!2*50I+%'?!&/'!#1%'/'1+(?!0(*A6!'&0#(?!+*!:70%!

@'/6!&12!5'1'/&((?!2#--#$7(+!+!:/*5/&9C!!H%'#/!#9:/*@'9'1+0!&12!2'0#51!-*/!+%'!

MNNN!>*=*$7:!&/'!9?!=&0#0!-*/!#9:('9'1+&+#*1!*-!A&(G#15!$*2'C!!H%'#/!70'!*-!

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#1+'((#5'1$'!:*/+#*1!*-!+%'!0?0+'9!&12!+/#'0!*9#1#9#O'!#+0!*A1!'--'$+!*1!+%'!

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*-!4*9:7+'/!,$#'1$'!+%/*75%!$*9:'+#+#*16!=7+!#+0!7(+#9&+'!5*&(!#0!+*!$*9:'+'!A#+%!

&$+7&(!%7 9&10!#1!&!/'&(!5&9'!*-!0*$$'/!A#+%!(&/5'!%7 9&1*#2!/*=*+0C!!.(+%*75%!

+%'!-#'(2!*-!/*=*+#$0!#0!+%'!(&55#15!0'$+#*1!*-!+%'!9&1?!-#'(2'2!/'0'&/$%!*-!

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2'$#0#*1!9&G#156!&12!@#0#*16!A#((!('&2!+*!-&0+'/!712'/0+&12#15!*-!A%&+!#0!1''2'2!

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2':'12'1$#'0!&0!(*A!&0!:*00#=('C!!H%'0'!&=#(#+#'0!$&1!+%'1!='!70'2!#1!*+%'/!

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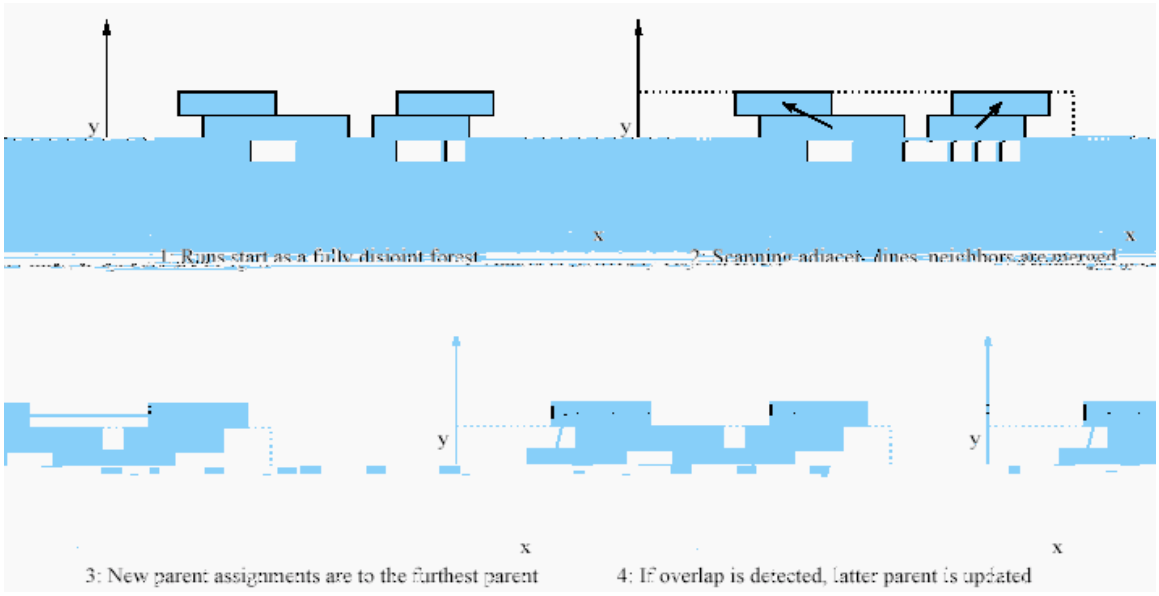

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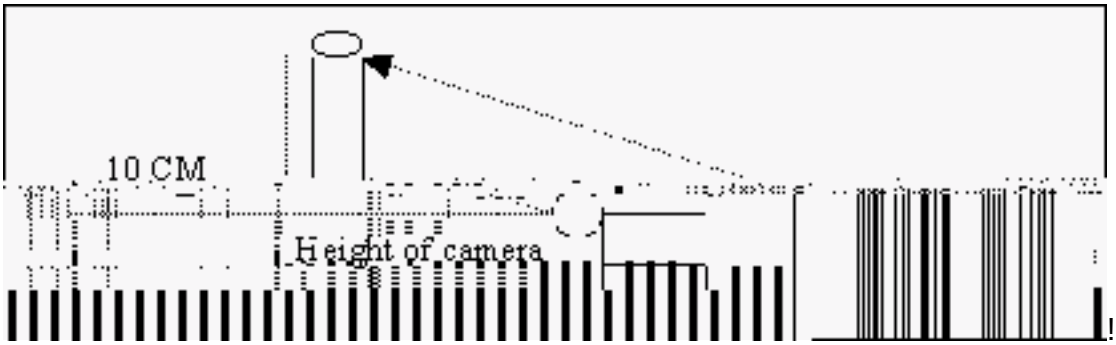
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+# 9 ' !;!$*7(2!%&@ ' !2 ' @ ' (* : ' 2!&!0?0+ ' 9 !+%&+!A*7(2!%&@ ' !=' ' 1!/ ' 0 : ' $+ ' 2!&12!$*7(2!

%&@ ' !=' ' 1! ' 1+ ' / ' 2!#1+*!+% ' !>*=*$7 : !$* 9 : '+#+#*1C!!T7/+% ' / 9 */ ' 6! 9 ?!

712 ' /0+&12#15!*-!&!A#2 ' !/&15 ' !*-!/*=*+#$!&12!/ ' &(!+# 9 ' !#007 ' 0!%&0!5/*A16!&12!;!

+**!&0!&! : ' /0*1!%&@ ' !5/*A1!+%/*75%!-&$#15!A%&+!*-+ ' 1!0 ' ' 90!&0!&1!# 9 : *00#=(' !

9#00#*1C!

!

kUl!bC!3/7$'6!HC!3&($%6!&12!"C!d'(*0*C!!4 " d#O#*1C!

P%++:g\\AAAC$*/&(C$0C$97C'27\mR=/7$'\$9@#O#*1\QC!

kMl!bC!3/7$'6!HC!3&($%6!&12!"!d'(*0*C!!T&0+!&12!#1'B:'10#@'!$*(*/!#9&5'!

0'59'1+&+#*1!-*/!#1+'/&$+#@'!/*=*+0C!P%++:g\\AAAC/#C$97C'27\$5#F

=#1\+'$%^/':*/+0C$5#Q!!

kVl!J'2/*!Y#9&6!H7$G'/!3&($%6!"&0&%#/*!T7R#+&6!>&7(!>*R&O6!"&17'(&!d'(*0*6!&12!

8*((?!.C!n&1$*C!!>*=*$7:!MNNUg!.!/':*/+!*1!/'0'&/$%!#007'0!+%&+!07/-&$'2!27/#15!

+%'!4*9:'+#+#*10!&12!4*1-'/'1$'C!!;)))!>*=*+#$0!&12!.7+*9&+#*1!"&5&O#1'6!

b71'!MNNM!

k_l!3'/1%&/2!8'150+6!D&//'1!;==*+0*16!,*1!3&*!J%&96!4(&72'!,&997+C!!

<91#2#/'$+#*1&(!Y*$*9*+#*1!-*/!o7&2/7:'2!>*=*+0C!,$%**(!*-!4*9:7+'/!,$#'1$'!

&12!)15#1''/#156!S1#@'/0#+?!*-!K'A!,*7+%!W&('0C!!!

khl!D&(5(#'0%6!bC!&12!Y&A+%'/6!"C!PU```QC!J(&?#15!0*$$'/!A#+%!o7&2/7:'2!>*=*+0C!

4*9:7+'/!)15#1''/#15!H%'0#O6!S1#@'/0#+?!*-!K'A!,*7+%!W&('0C!

kal!8*/1=?6!cC!,C6!T7R#+&6!"C6!H&G&9*+*6!HC6!8&1&5&+&6!<C!!)@*(@#15!>*=70+!c&#+0!

A#+%!.#=*C!!;)))!;1+'/1&+#*1&(!4*1-'/'1$'!*1!>*=*+#$0!&12!.7+*9&+#*1C!!J:C!

VN_NFVN_hC!

kpl!W#(#&9!S+%'/6!,$*++!Y'10'/6!b&9'0!3/7$'6!"&/+#1!8*$G6!&12!"&7'(&!@'(*0*C!!

k`l! " &&?&1!>*+%6!D*75(&0!d&#(6!&12! " &17 '(&!d '(*0*C!! . !W*/(2! " *2 '(!-*/! " 7(+#F

q!
q!4*:?/#5%+!MNNM!,*1?!4*/:*/&+#*1!!
q!
q!J'/9#00#*1!+*!70'6!$*:?6!9*2#-?6!&12!/'2#0+/#=7+'!+%#0!0*-+A&/'!-*/!
q!1*1F$*99'/$#&(!70'!#0!%'/'=?!5/&1+'2C!
q!
q!H%#0!0*-+A&/'!#0!:/*@#2'2!r&0!#0r!A#+%*7+!A&//&1+?!*-!&1?!G#126!
q!'#+%'/!'B:/'00'2!*/!#9:(#'26!#1$(72#15!=7+!1*+!(#9#+'2!+*!+%'!
q!#9:(#'2!A&//&1+#'0!*-!-#+1'00!-*/!&!:&/+#$7(&/!:7/:*0'C!
q!
!
J>)T;st\70/\(*$&(\<J)K^>^,D]!
;K,H.YYD;>tCC\",!
4ssstuPJ>)T;sQ\=#1\9#:0'(F(#17BF5vv!
,H>;JtuPJ>)T;sQ\=#1\9#:0'(F(#17BF0+/#:!
"]3;KtuPJ>)T;sQ\<J)K^>\=#1\9G=#1!
,HS3c)KtuPJ>)T;sQ\<J)K^>\=#1\0+7=5'1M!
"]3;KTY.c,tF:!uPJ>)T;sQ!
Y;3,tF(<=R'$+4*99!F(<J)K>!
4ssTY.c,t!W!
! F:#:'!W!
! F<M!W!
! F;C!W!
! F;uPJ>)T;sQ\<J)K^>\#1$(72'\>_NNN!W!
! F;uPJ>)T;sQ\<J)K^>\#1$(72'!
H.>c)Ht/*=*+C=#1!
",D;>t\-(&0%!
;K,H.YY<3b,tuPH.>c)HQ!W!
! CC\&$+7&+*/0\&$+7&+*/C=#1!W!
! CC\0'10*/0\0'10*/C=#1!W!
! CC\,*712J(&?\,*712J(&?\012:(&?C=#1!W!
! q!CC\;9&5'd#'A'/\bJ)c)1$*2'/\R:'5'1C=#1!
;K,H.YY"n4T,tCC\$*1-\$&9'/&C$-!W!
! CC\$*1-\9?$*(*/C$-!W!
! CC\$*1-\jC$2+!!
;K,H.YY4Tc,t$*11'$+C$-5!*=R'$+C$-5!2'0#512=C$-5!
!
q!
q!W%'1!<J)K>^D)3Sc!#0!2'-#1'26!<,n,D)3ScPQ!#0!&@&#(&=('C!
q!
q4ssTY.c,vt!FD<J)K>^D)3Sc!
!
CJ8<Kng!&((!#10+&((!$('&1!
!

&((g!/*=*+C=#1!
!
#10+&((9 0g!&((!
! P$2!CC\&$+7&+*/0i! ux " .]) yQ!
! P$2!CC\0 ' 10*/0i! ! ux " .]) yQ!
! P$2!CC\J*A ' / " *1#+*/\J*A ' / " *1#+*/i! ux " .]) yQ!
! q! P$2!CC\; 9 &5 ' d# ' A ' /\bJ) c) 1$*2 ' /i! ! ux " .]) yQ!
! $: !F/!uPJ >) T; sQ\< J) K^>\ " , \W4 < K , <Y) \1* 9 ' 9 : /*+\< J) KF>!
uP " , D;>Q!
! $: !uP;K , H . YY< 3b , Q!uP " , D;>Q\< J) KF>\ " W\< 3b , \!
! $: !CC\J*A ' / " *1#+*/\J*A ' / " *1#+*/\ : *A ' / " *1#+*/C=#1!uP " , D;>Q\< J) KF
>\ " W\< 3b , \J <W) > " <KC3;K!
! $: !uP;K , H . YY4T c , Q!uP " , D;>Q\< J) KF>\ " W\4 < KT\!
! $: !A(&1$*1-C+B+!uP " , D;>Q\< J) KF>\ , n , H) " \4 < KT\!
! 9 G2#/!F : !uP " , D;>Q\< J) KF>\ . J J\4 < KT\!
! $: !F/!CC\ , *712J(&?\ , *712J(&?\A&@!uP " , D;>Q\!
! $: !uP;K , H . YY " n 4T , Q!uP " , D;>Q\!
!
z C*g! z C$$!
! uP4 s sQ!uP4 s sTY . c , Q!F*!u { !F$!u|!
!
/*=*+C=#1g! , %**+ ' / , +7=C*! , %**+ ' /C*!=(*=C*!Y*&2H=(C*!Y*&24DHC*!
4&9 ' /&J&/&9C*!!>*=*+C*!/*=*+C*$-!
! uP "] 3;KQ!uP "] 3;KTY . c , Q!F*!u { !u|!uPY;3 , Q!
! uP , H>;JQ!u { !
! 5O# : !u { ! } } ! 9 @!u { C5O!u { !
!
#10+&((g!/*=*+C=#1!
! $: !/*=*+C=#1!uP;K , H . YYD;>Q\< J) KF>\ " W\< 3b , \4 . ") > . C3;K!
!
$(' &1g!
! / 9 !F-!jC*!jC=#1!jC ' (-!jC01& : C$$!
! / 9 !F-! , %**+ ' / , +7=C$$! , %**+ ' / , +7=C%!2 ' -C%! ' 1+/?C%!
! / 9 !F-!uP;K , H . YYD;>Q\< J) KF>\ " W\< 3b , \4 . ") > . C3;K!
!
, %**+ ' / , +7=C$$g!0+7=C$-5!
! uP , HS3 c) KQ!0+7=C$-5!
!
, %**+ ' /C*g! , %**+ ' /C$$! , %**+ ' /C%!CC\(#=\>*=*+C%!
! uP4 s sQ!uP4 s sTY . c , Q!F$! , %**+ ' /C$$!
!
>*=*+C*g!CC\(#=\>*=*+C$$!CC\(#=\>*=*+C%!CC\#1$(72 ' \D>s `NNC%!CC\#1$(72 ' \9 ?-&+-0C%!
CC\(#=\Y*&2H=(C%!CC\(#=\Y*&24DHC%!
! uP4 s sQ!uP4 s sTY . c , Q!F$!CC\(#=\>*=*+C$$!
!
Y*&2H=(C*g!CC\(#=\Y*&2H=(C$$!CC\(#=\Y*&2H=(C%!

```
!       uP4ssQ!uP4ssTY.c,Q!F$!CC\(#=\Y*&2H=(C$$!
!
Y*&24DHC*g!CC\(#=\Y*&24DHC$$!CC\(#=\Y*&24DHC%!
!       uP4ssQ!uP4ssTY.c,Q!F$!CC\(#=\Y*&24DHC$$!
!
4&9'/&J&/&9C*g!CC\(#=\4&9'/&J&/&9C$$!CC\(#=\4&9'/&J&/&9C%!
!       uP4ssQ!uP4ssTY.c,Q!F$!CC\(#=\4&9'/&J&/&9C$$!
!
=(*=C*g!CC\(#=\=(*=C$$!CC\(#=\=(*=C%!
!       uP4ssQ!uP4ssTY.c,Q!F$!CC\(#=\=(*=C$$!
```